

17 December, 2025

LLANELLI RURAL COUNCIL

Minute Nos: 286 – 292

At a Meeting of the **POLICY AND RESOURCES COMMITTEE** of the Llanelli Rural Council held at the Council Chamber, Vauxhall Buildings, Vauxhall, Llanelli, and via remote attendance on Wednesday, 17 December, 2025 at 4.45 p.m.

Present: Cllr. R. E. Evans (Chairman)

Cllrs.

D. M. Cundy	J. Lovell
N. Evans	W. E. Skinner
S. N. Lewis	A. G. Stephens

Absent: S. R. Bowen, S. M. T. Ford, J. P. Hart

286. APOLOGIES FOR ABSENCE

An apology for absence was received from Cllr. O. Williams.

287. MEMBERS' DECLARATIONS OF INTEREST

No declarations of interest were made.

288. SERVICE PLANS 2025/26

Members considered the council's mid-term service plans for 2025/26 which set key objectives for the following service groups:-

- Administrative Services;
- Community Services;
- Recreation and Leisure Services; and
- Training Services.

Following discussion of the multitude of key tasks identified in the service plans, it was

RESOLVED that the mid-term service plans be accepted.

During discussion of the above, Cllr. J. Lovell left the meeting.

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289. SOCIETY OF LOCAL COUNCIL CLERKS CIVILITY AND RESPECT PLEDGE

Further to Minute No. 264, members considered correspondence from the Deputy Monitoring Officer, Carmarthenshire County Council.

As part of the Code of Conduct data gathering exercise conducted by the County Council earlier in the year, councils were asked if they had signed up to the above pledge as a means of demonstrating their commitment to standing up to poor behaviour and support civil and respectful conduct.

The responses were reported to the Standards Committee in September and committee members were disappointed to note that only seven councils were able to confirm that they had signed up to the pledge.

The Standards Committee urged all councils that had not already done so to sign up to the pledge being promoted by the Society of Local Council Clerks (SLCC) and make a clear commitment to promote the highest standard of behaviour in the future.

By signing the pledge, the council was agreeing that it would treat councillors, clerks, employees, members of the public, representatives of partner organisations and volunteers with civility and respect in their roles, while agreeing to the following statements:

- The council had put in place a training programme for councillors and staff.
- The council had signed up to the Code of Conduct for councillors.
- The council had good governance arrangements in place including staff contracts and a Dignity at Work policy.
- The council would commit to seek professional help at early stages should civility and respect issues arise.
- The council would commit to calling out bullying and harassment if and when it happened.
- The council would continue to learn from best practice in the sector and aspire to being a role model/champion council e.g. via the Local Council Award Scheme.
- The council supported the continued lobbying for the change in legislation to support the Civility and Respect Pledge, including sanctions for elected members where appropriate.

Following discussion, it was

RESOLVED that the council signs up to the Civility and Respect Pledge.

290. PUBLIC BODIES (ADMISSION TO MEETINGS) ACT, 1960

RESOLVED that in view of the confidential nature of the business to be transacted, the following matter in Minute No. 291 below be considered in private and that the power of exclusion of the public under Section 1(2) of the Public Bodies (Admission to Meetings) Act, 1960 be exercised.

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291. STAFFING MATTER

Members considered the report of the Deputy Clerk informing of staffing matters.

RESOLVED that the report referenced 12:2025 be accepted.

292. SEASONAL GREETINGS

The Chairman wished members and staff a Merry Christmas and a Happy New Year.

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The meeting concluded at 5.50 p.m.

The fore-mentioned Minutes were declared to be a true record of the proceedings and signed by the Chairman presiding thereat and were, on 13 January, 2026, adopted by the Council.