

CYNGOR
GWLEDIG LLANELLI
Adeiladau Vauxhall, Vauxhall, Llanelli, SA15 3BD
Ffôn: 01554 774103

PWYLLGOR YMGYNGHOROL DATBLYGIAD A DYSG

I'w cynnal yn Siambr y Cyngor a thrwy bresenoldeb o bell ar,
Ddydd Iau, 30 Ebrill, 2026 4.45 y.h.


CLERC Y CYNGOR

24 Ebrill, 2026

AGENDA

1. Derbyn ymddiheuriadau am absenoldeb.
2. Derbyn Datganiad o Fuddiannau gan Aelodau mewn perthynas â'r busnes i'w drafod.
3. Ymgymhwyster Hyfforddi – i dderbyn cyflwyniad gan y Prif Aseswr/IQA ar ‘Wythnos Hyfforddi 2026’.
4. Rhaglen Twf Swyddi Cymru + - i dderbyn Data Perfformiad Llywodraeth Cymru a Gyhoeddwyd ar gyfer 2025/2026 gan Reolwr Ffoesieithoedd Ieuenctid.
5. Deddf Cyrff Cyhoeddus (Mynediad i Gyfarfodydd), 1960 – i ystyried eithrio aelodau'r cyhoedd pan ystyrir y materion canlynol oherwydd natur gyfrinachol y busnes a drafodir.
6. Gwybodaeth am Ymweliad ar y Rhaglen Cymorth Cyflogaeth – i dderbyn diweddariad gan y Dirprwy Glerc.

Aelodau'r Pwyllgor:

Cyng: S. R. Bowen (Cadeirydd y Pwyllgor), D. M. Cundy, T. M. Donoghue, N. Evans, R. E. Evans, S. N. Lewis, K. Morgan, J. S. Phillips and O. Williams.

LLANELLI RURAL COUNCIL
Vauxhall Buildings, Vauxhall, Llanelli. SA15 3BD
Tel: 01554 774103

**LEARNING AND DEVELOPMENT CONSULTATIVE
COMMITTEE**

To be hosted at the Council Chamber and via remote attendance
on Thursday, 30 April, 2026, at 4.45 p.m.


CLERK to the COUNCIL

24 April, 2026

AGENDA

1. To receive apologies for absence
2. To receive Members' Declarations of Interest in respect of the business to be transacted.
3. Apprenticeship – to receive a presentation from the Senior Assessor/IQA on 'Apprenticeship week 2026'.
4. Jobs Growth Wales + Programme – to receive the Published Welsh Government Performance Data for 2025/2026 from the Youth Employment Manager.
5. Public Bodies (Admission to Meetings) Act, 1960 – to consider excluding members of the public during consideration of the following matter owing to the confidential nature of the business to be transacted.
6. Tender Information on the Employability Support Programme – to receive an update from the Deputy Clerk.

Members of the Committee:

Cllrs. S. R. Bowen, (Chairman of Committee), D. M. Cundy, T. M. Donoghue, N. Evans, R. E. Evans, S. N. Lewis, K. Morgan, J. S. Phillips and O. Williams.



National Apprenticeship Week 2026, 9-15 February 2026

This 15th Annual celebration brought together employers, training providers and apprentices to highlight the positive impact of apprenticeships on individuals, businesses and the economy.



Llywodraeth Cymru
Welsh Government



Skills Academy Wales Apprenticeship Awards 2026



This annual award ceremony organised by Skills Academy Wales coincided with Apprenticeship Week and was an evening event held on Monday 9th February 2026. The purpose was to celebrate and showcase the great achievements of our Apprentices and Employers. This year, LRC Training submitted nominations for three awards.



From the outset, Jordan demonstrated exemplary dedication to his apprenticeship. He consistently produced work of a high standard, submitted punctually, and displayed a thorough understanding of the subject matter. His reliability and professionalism distinguished him as an outstanding learner, with tutors regularly commending the quality and depth of his work.

Nominee for - Foundation Apprentice of the Year
Jordan Prosser
LBS BUILDERS MERCHANTS

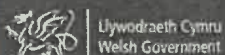


Following the successful acquisition of his Category C licence, Jordan further enhanced his qualifications by obtaining his HIAB Certification. This additional credential has made him an even more versatile and valuable member of staff. He is now exploring further development opportunities and is considering progressing to a Level 3 qualification in Logistics.



Since April 2024, LBS Builders Merchants has worked in close collaboration with LRC Training on their logistics apprenticeship programmes in Wales.

Nominee for Employer of the Year
LBS BUILDERS MERCHANTS



LBS BUILDERS MERCHANTS offers its employees the opportunity to upskill and enhance their career prospects by becoming professional delivery drivers. This not only supports individual growth but also strengthens the company's logistics capabilities, creating a more versatile and future-ready workforce.

For Apprenticeship week we shared LBS Builders Merchants' case study across social media



LRC Training is pleased to highlight LBS Builders Merchants as a strong example of an employer that has made effective use of our Welsh Government funded Apprenticeship programme to develop talent from within.



By utilising the **Foundation Apprenticeship in Driving Goods Vehicles** the organisation has successfully upskilled existing employees, addressing long-standing challenges in recruiting qualified LGV drivers while creating clear and sustainable internal progression routes.

Since April 2024, 11 employees from their branches across Wales have participated in the programme, with seven having already completed their apprenticeships and progressed to LGV and HIAB qualifications. These individuals have transitioned from a variety of roles into professional driving positions.




Dean initially forwent his career goal of becoming a bus driver for the sake of his family – personal circumstances meant he had to move at short notice with his family, which meant he was not able to complete the initial training he had begun. Dean however showed initiative and quickly got a job with Pembrokeshire County Council where he identified an opportunity to continue with his ambition and get his PCV licence.

Nominee Winner-Foundation Apprentice of the Year Dean Turner Pembrokeshire County Council

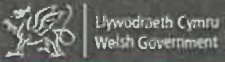


Pembrokeshire County Council bus service operates a variety of services, including a school service, various service buses, and even a dial a bus service designed to cater to members of the community with specific travel needs. This is where Dean has been able to put the valuable lessons he has learned as a part of his apprenticeship into practice on a consistent basis – benefitting from the development of his existing experience and building on it to provide a valuable community service.

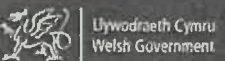




Skills Academy Wales were pleased to announce that Dean Turner PCC won the Foundation Apprentice of the year award.



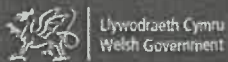
Dean Turner Nomination Video





Pictured here with Frances Lee, of Agored Cymru presenting Dean with the Foundation Apprentice of the Year Award

Dean explained that he was very excited and pleased to be receiving the award and thanked PCC and LRC Training for their support with special mention and thanks going to his assessor, Steve Lewis.



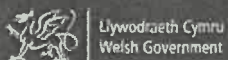
Apprenticeship Week Wales @ Senedd Wed Feb 11th 2026



A major Apprenticeships Fayre was held at the Senedd in Cardiff Bay on Wednesday, February 11, 2026. LRC Training took part supporting the Skills Academy Wales stand with our driving simulator.

Hosted by ColegauCymru and the National Training Federation for Wales (NTFW) and sponsored by the Cross Party Group for Apprenticeships, the event showcases apprenticeships as crucial to Wales's future skills needs and economic growth.

Key attendees: The event was attended by stakeholders including Senedd members. The milestone announcement to mark the week was that the Welsh Government had achieved 100,000 apprentices during the current Senedd term (since 2021)





Apprenticeship Week Wales - Senedd- Wed Feb 11th 2026



The fayre showcased a range of interactive, hands-on demonstrations delivered by training providers, including virtual welding, construction techniques and the creative industries. LRC Training provided driving experiences using our truck simulator for attendees to experience operating an articulated lorry. This element proved to be a key attraction, drawing significant interest from visitors, including Members of the Senedd. The Senedd members acknowledged Llanelli Rural Council and were particularly keen to take part in the driving experience.



Women in Construction Week March 1st - 7th 2026

WOMEN IN CONSTRUCTION



ELEANOR
YARD ASSISTANT

Each year, the LBS Group marks Women in Construction Week by interviewing team members about their experience in the builders merchants industry, helping to inspire the next generation.

This year, they highlighted LRC Training's apprentice, Eleanor Pembroke, from LBS Builders Merchants, Carmarthen.

Eleanor was signed up for LRC Training's Foundation Apprenticeship in Driving Goods Vehicles in July 2025. Alongside her apprenticeship we are supporting Eleanor to achieve her LGV licence.

Women in Construction Week

March 1st - 7th 2026



- LRC Training's Apprentice, Eleanor Pembridge's shared testimony:
- "I was first inspired to work in the construction industry by my Dad, who is a builder and carpenter. I grew up helping him with various projects and enjoyed learning how to create things from nothing but a vision. LBS is currently helping me to attain my LGV license, which will allow me make lorry deliveries in the future".
- The ongoing challenges facing women in the construction industry is still sexism and the notion that women can't do the same job as a man. I like to make it my mission to prove this wrong, and it is getting better throughout the industry, and more accepted that women can do just as good of a job, it just takes time to change old ways of thinking.
- I enjoy working with as part of the yard team, and the interpersonal dynamic between us all makes the day fun and enjoyable. We see a wide variety of customers and it's nice getting to know each of them, helping with all their building supply needs."



Ongoing promotion & recruitment

We continuously push to promote LRC Training within our well-established logistics sector. Recruitment remains buoyant, with a constant flow of applications for our apprenticeships. These opportunities are being delivered in partnership with local employers such as, LRC, the Royal Mail depot in Llanelli, LBS - Llanelli as well as other organisations across Wales.

We will be running a collaborative event with a commercial training provider, TC Wales (based in Cross Hands) on Wednesday 15th July where we will be promoting our Apprenticeships and our Jobs Growth Wales+ programmes.

TC Wales have strong links with the Road Haulage Association (RHA) and we have been invited to talk about our Apprenticeship opportunities at their Logistics Employer meeting on the 7th July.



Financial Year: 2025-26
 Contractor: ITEC Training Solutions
 Subcontractor: Llanelli Rural Council
 Region: All
 Constituency: All
 Unitary Authority: All
 Strand: All

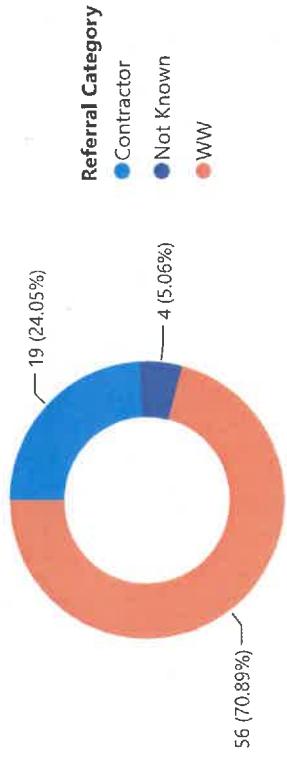
**JGW + Delivery Report for Financial Year
2025 - 26**

**Contractor
ITEC Training Solutions**

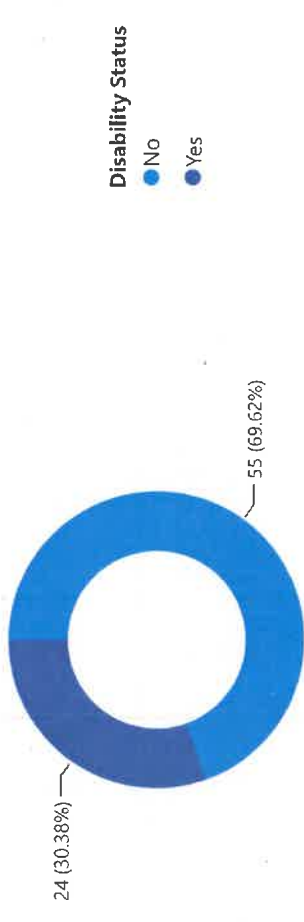
No. of new starts	Continuing	Active on Programme	Average Age at Start	Average hours per week	Average Weeks on Programme	Programme count Welsh delivery 50% or more	Welsh Language	No. of leavers	Total enrolments on programme - all years
79	46	48	19	21.11	34	(Blank)	(Blank)	71	273
75.00%									

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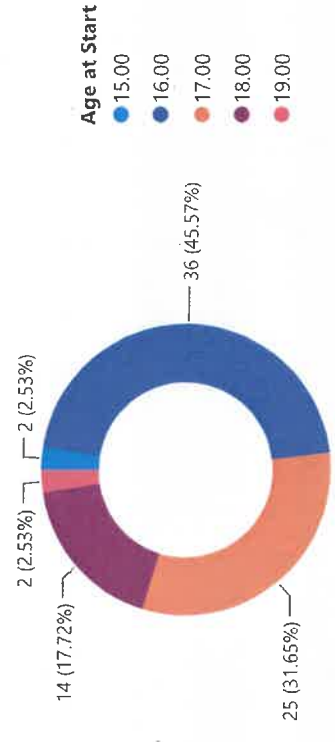
No. and % Starts by Referral Category



No. and % new starts who consider they have a disability / learning difficulty

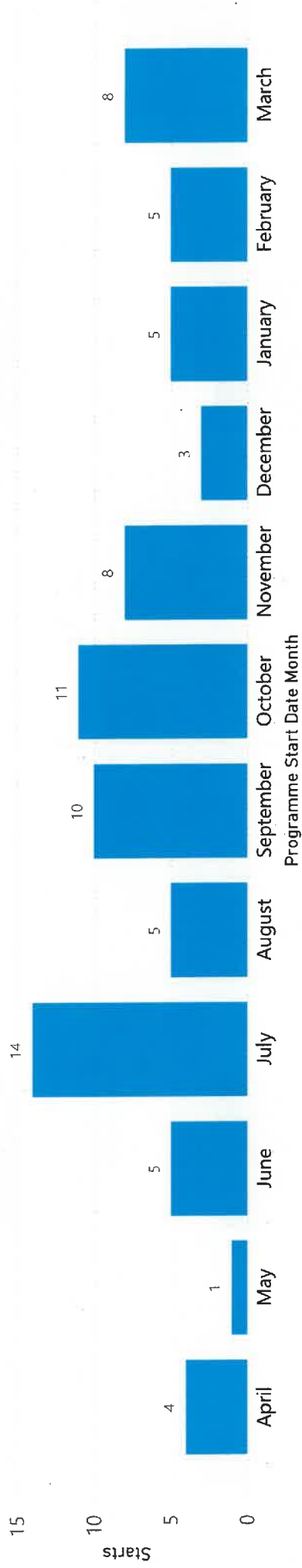


No. and % by age at start

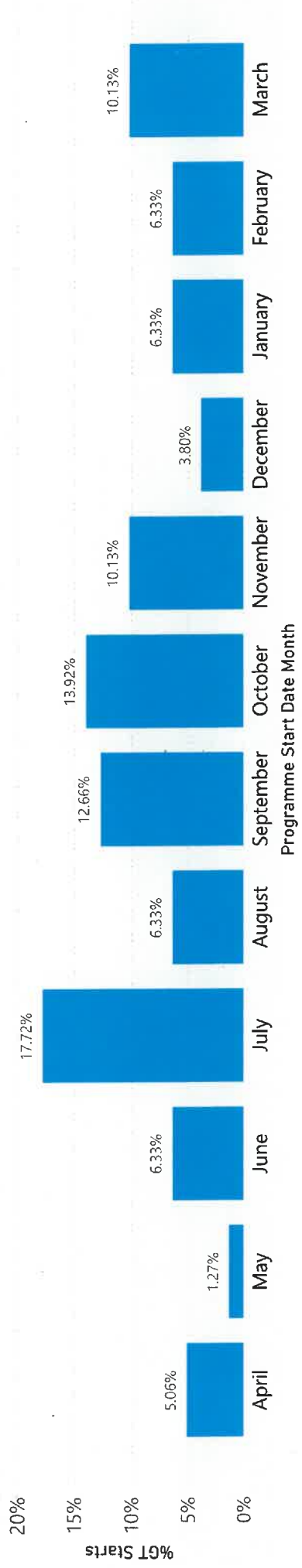


Financial Year: 2025-26
 Contractor: ITEC Training Solutions
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 Region: All
 Constituency: All
 Unitary Authority: All
 Strand: All

No. Starts by Month



Percentage Starts by Month

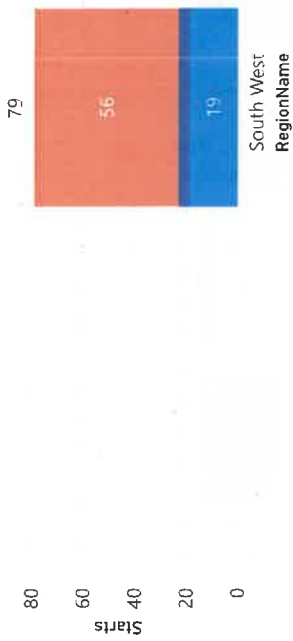


Financial Year 2025-26 **Contractor** ITEC Training Solutions **Subcontractor** Llanelli Rural Council **Region** All **Constituency** All **Unitary Authority** All

Strand All

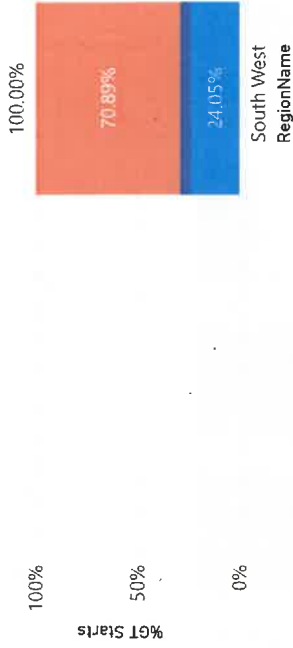
No. starts by region and referral type

ProvLPPref Category ● Contractor ● Not Known ● WW



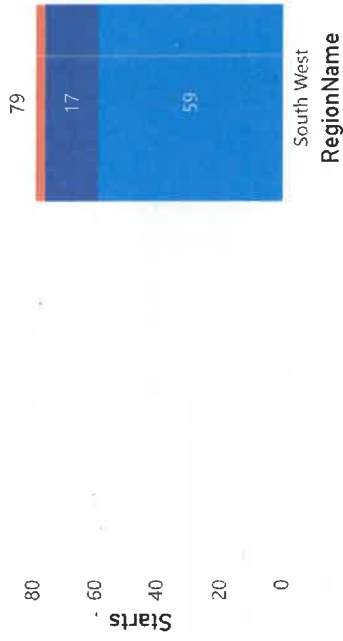
Percentage starts by region and referral type

ProvLPPref Category ● Contractor ● Not Known ● WW



No. new starts on programme by region and strand

LPTType ● Engagement ● Advancement ● Employment



Percentage new starts on programme by region and strand

LPTType ● Engagement ● Advancement ● Employment



Financial Year 2025-26 **Contractor** ITEC Training Solutions **Subcontractor** Llanelli Rural Council **Region** All **Constituency** All **Unitary Authority** All

Strand All

No. new starts by gender and region

Gender ● Female ● Male ● Other



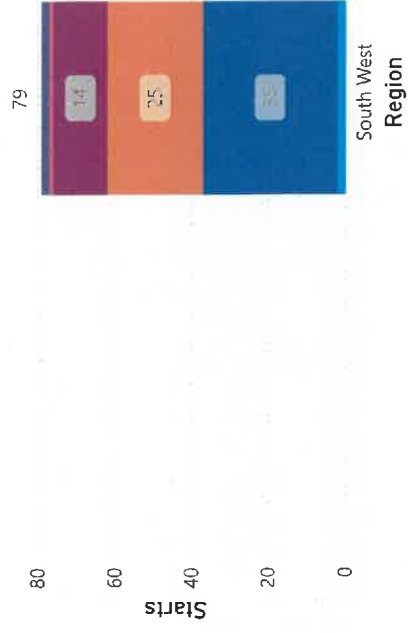
Percentage new starts by gender and region

Gender ● Female ● Male ● Other



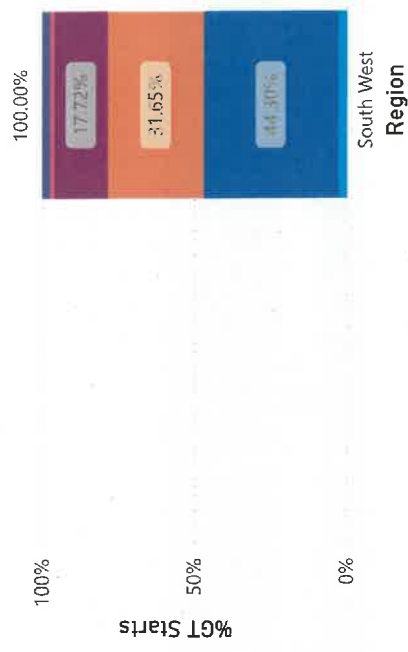
No. new starts by age and region

Age ● 15 ● 16 ● 17 ● 18 ● 19 ● 99



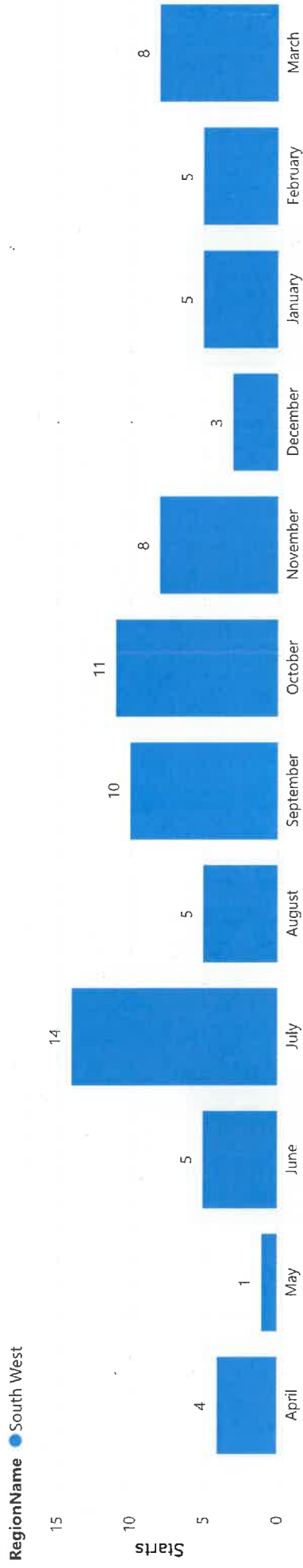
Percentage new starts by age and region

Age ● 15 ● 16 ● 17 ● 18 ● 19 ● 99

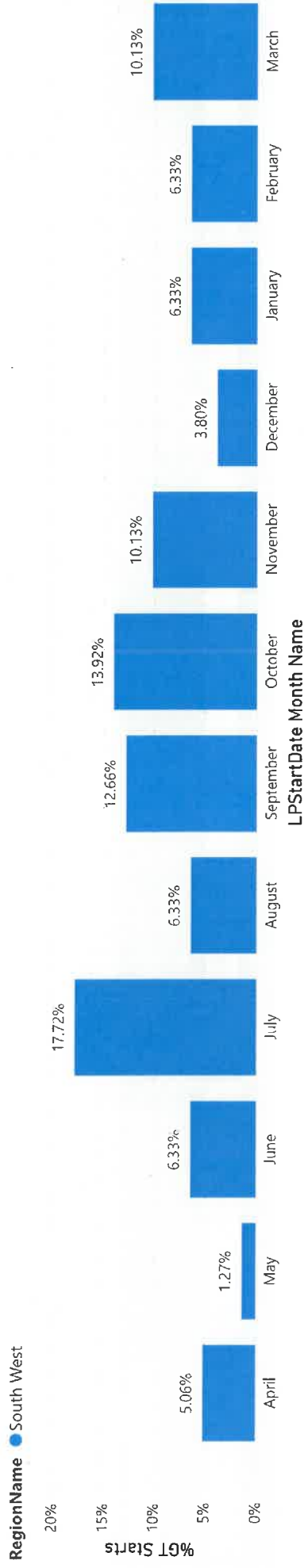


Financial Year: 2025-26
 Strand: All
 Contractor: ITEC Training Solutions
 Subcontractor: Llanelli Rural Council
 Region: All
 Constituency: All
 Unitary Authority: All

No. new starts by region and month



Percentage new starts by region and month



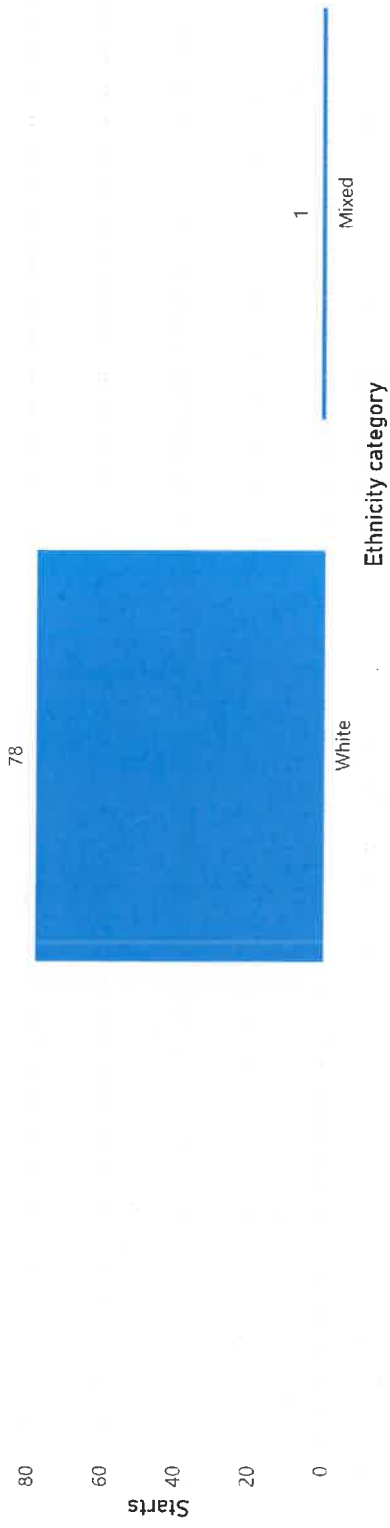
Financial Year: 2025-26
 Contractor: ITEC Training Solutions
 Subcontractor: Llanelli Rural Council
 Region: All
 Constituency: All
 Unitary Authority: All
 Strand: All

No. and % of new starts enrolled on programme by region and month

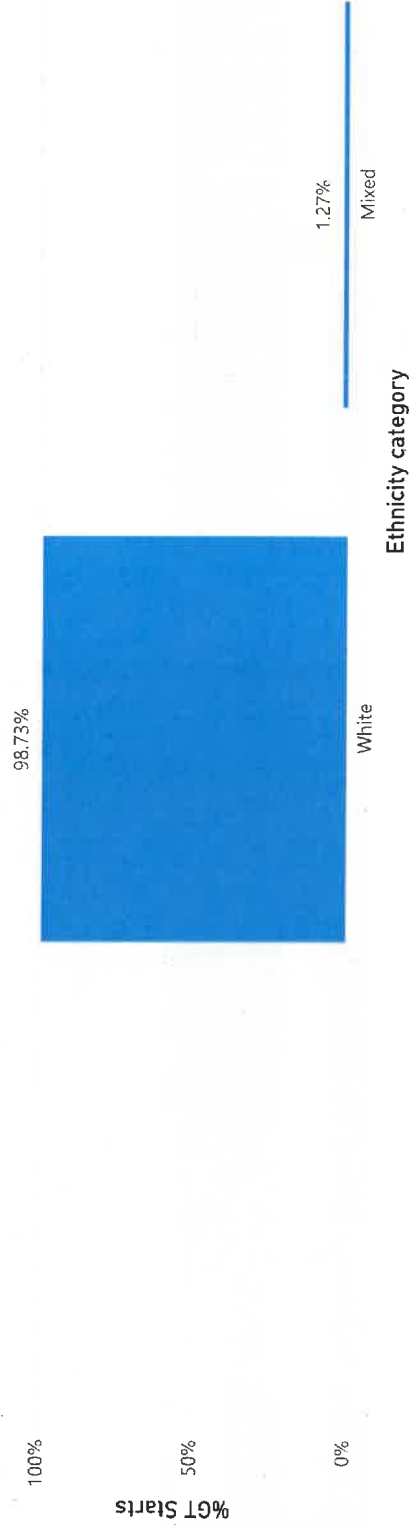
LPStartDate	Month Name	April	May	June	July	August	September	October	November	December	January	February	
RegionName		Starts	% Starts	Starts	% Starts	Starts	% Starts	Starts	% Starts	Starts	% Starts	Starts	
South West		4	5.06%	1	1.27%	5	6.33%	14	17.72%	5	6.33%	14	17.72%
Total		4	5.06%	1	1.27%	5	6.33%	14	17.72%	5	6.33%	14	17.72%

Financial Year: 2025-26
 Contractor: ITEC Training Solutions
 Subcontractor: Llanelli Rural Council
 Region: All
 Constituency: All
 Unitary Authority: All
 Strand: All

No. new starts by ethnicity group



Percentage new starts by ethnicity group



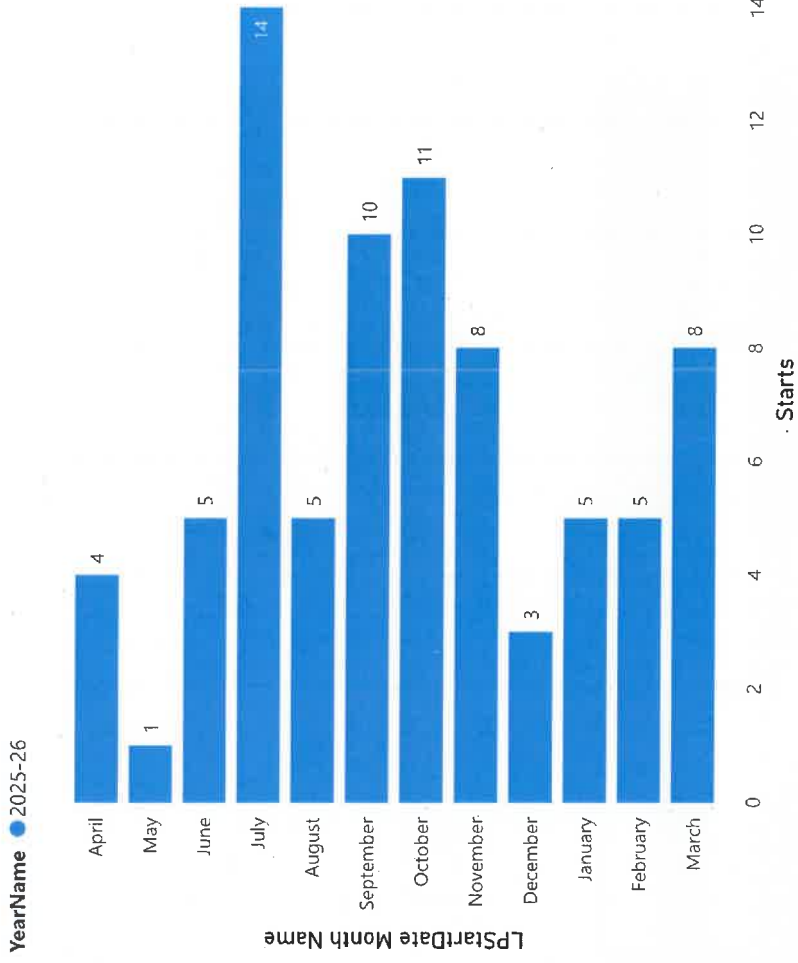
Financial Year: 2025-26
 Contractor: ITEC Training Solutions
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 Region: All
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 Unitary Authority: All
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No. and % new starts by ethnicity

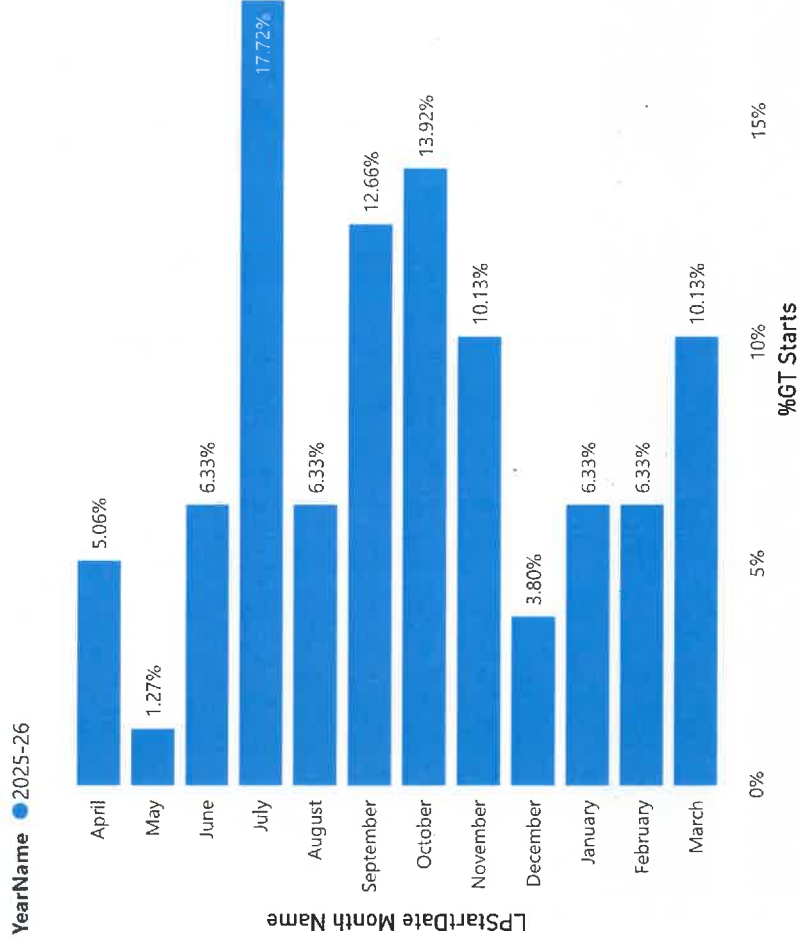
Ethnicity_Desc	Starts	%GT Starts
Welsh/English/Scottish/Northern Irish/British	77	97.47%
Any Other White Background	1	1.27%
Other Mixed background	1	1.27%
Total	79	100.00%

Financial Year: 2025-26
 Strand: All
 Contractor: ITEC Training Solutions
 Subcontractor: Llanelli Rural Council
 Region: All
 Constituency: All
 Unitary Authority: All

No. new starts enrolled on programme year on year. by month



Percentage new starts enrolled on programme year on year. by month

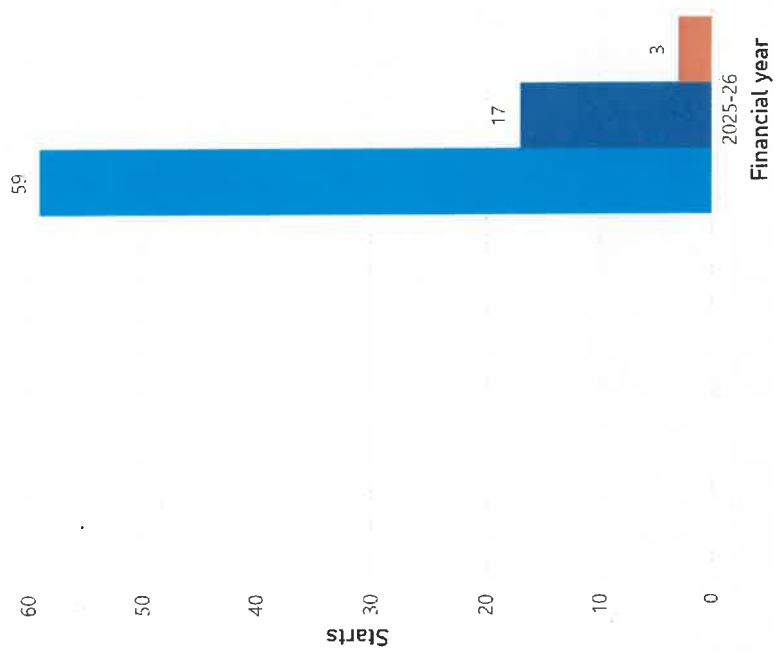


Financial Year: 2025-26
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 Region: All
 Constituency: All
 Unitary Authority: All

Strand: All

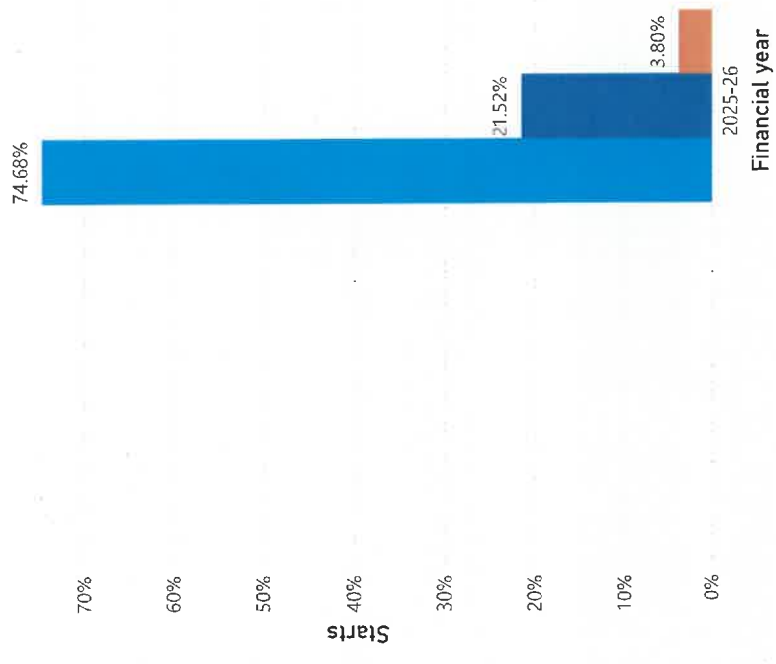
No. starts by year and strand

Programme strand:
 ● Engagement
 ● Advancement
 ● Employment



Percentage starts by year and strand

Programme strand:
 ● Engagement
 ● Advancement
 ● Employment



Financial Year: 2025-26
 Contractor: ITEC Training Solutions
 Subcontractor: Llanelli Rural Council
 Region: All
 Constituency: All
 Unitary Authority: All
 Strand: All

% leavers with a positive outcome by strand (excludes neutral outcomes)

Average Weeks on Programme

Leavers

Strand	Calculation	percentage positive
Engagement		67.5%
Advancement		100.0%
Employment		100.0%
Total		75.0%

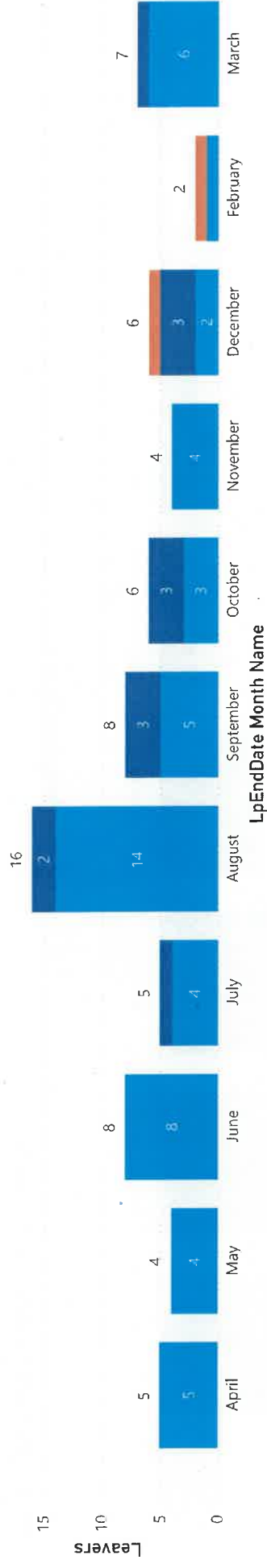
34

71

Financial Year: 2025-26
 Contractor: ITEC Training Solutions
 Subcontractor: Llanelli Rural Council
 Region: All
 Constituency: All
 Unitary Authority: All
 Strand: All

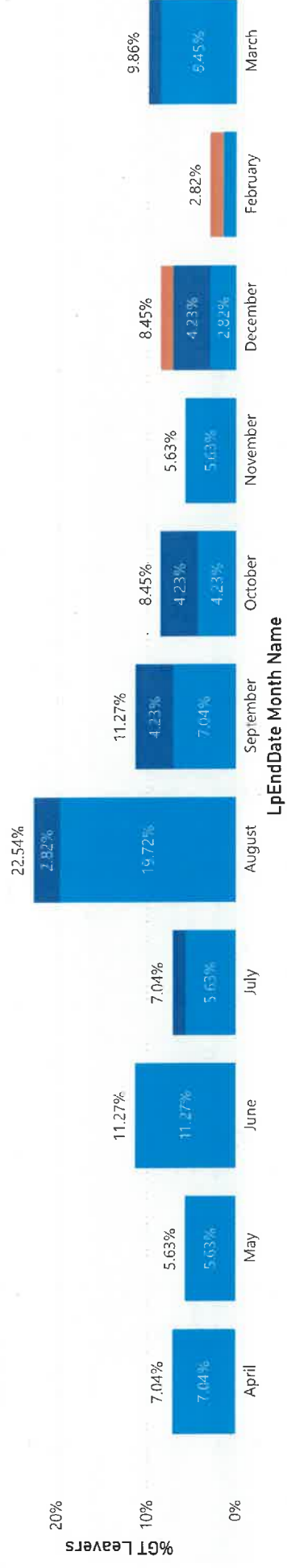
No. leavers by month by strand

Strand ● Engagement ● Advancement ● Employment



Percentage leavers by month by strand

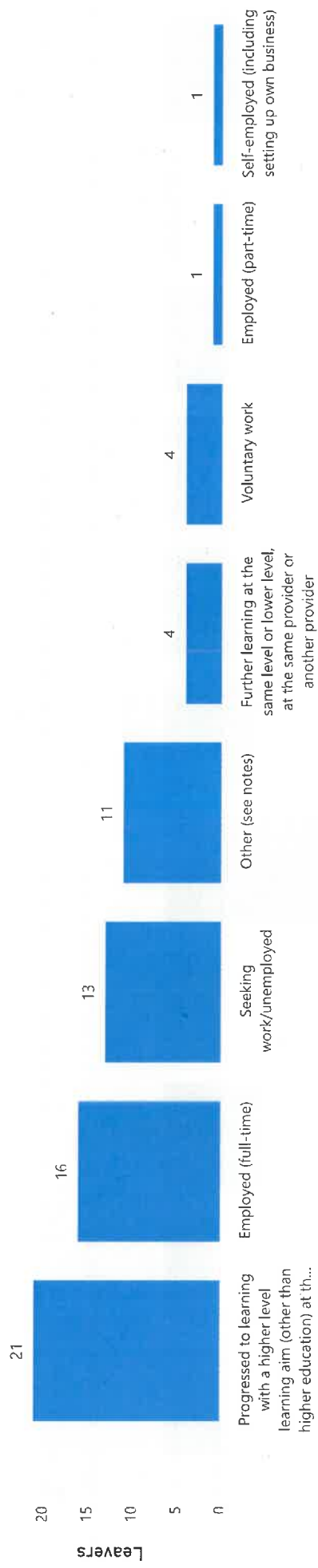
Strand ● Engagement ● Advancement ● Employment



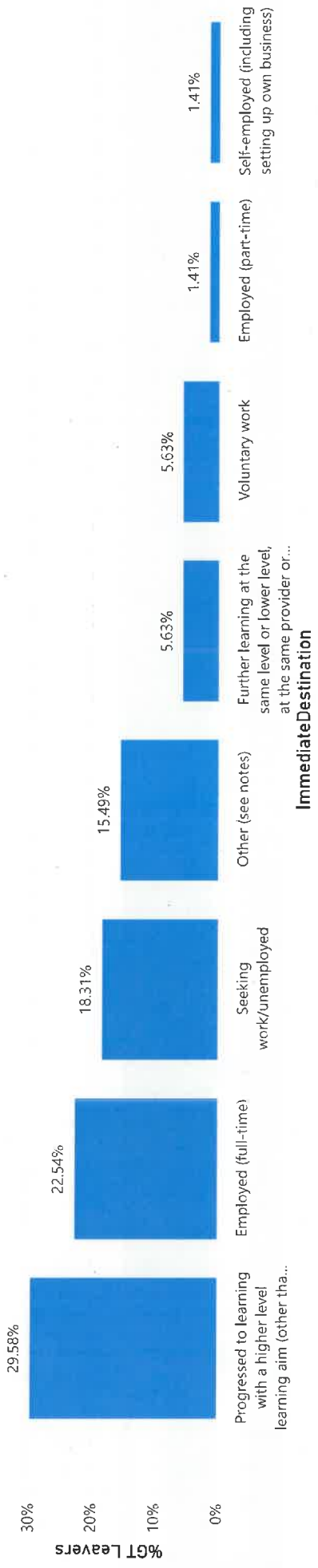
Financial Year: 2025-26
 Contractor: ITEC Training Solutions
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 Region: All
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Strand: All

No. leavers by destination outcome



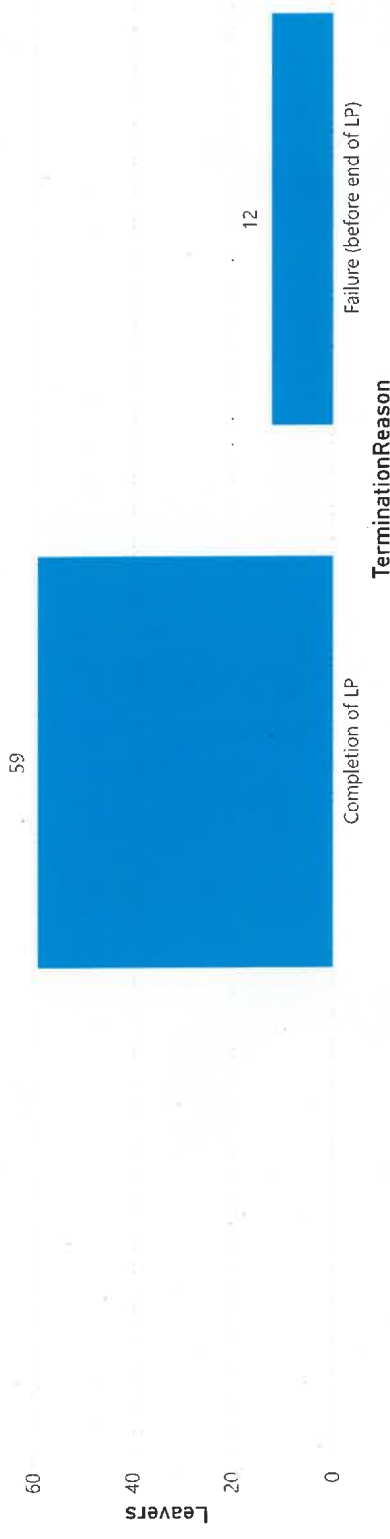
Percentage leavers by destination outcome



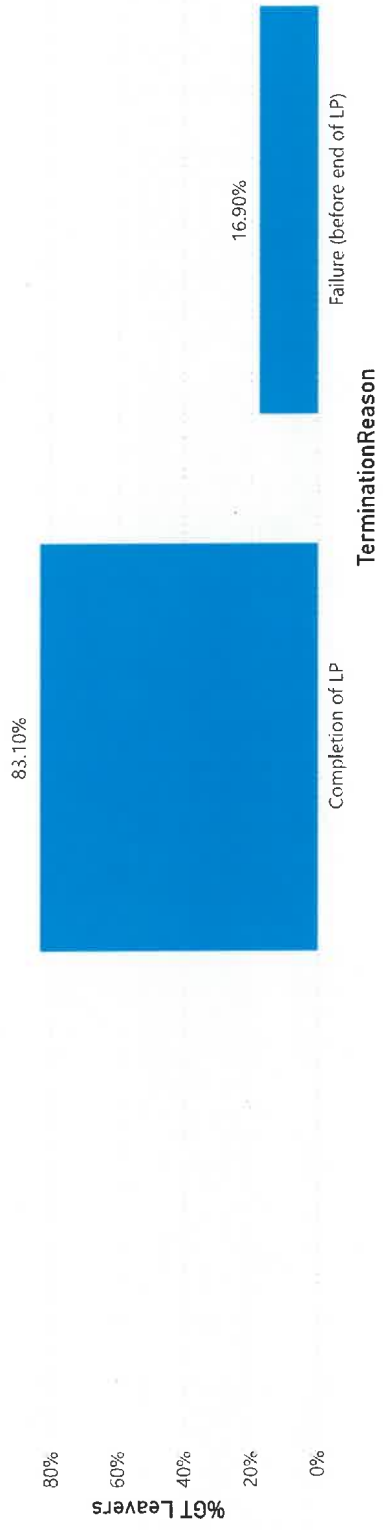
Financial Year 2025-26
Contractor ITEC Training Solutions
Subcontractor Llanelli Rural Council
Region All
Constituency All
Unitary Authority All

Strand All

No. leavers by termination reason

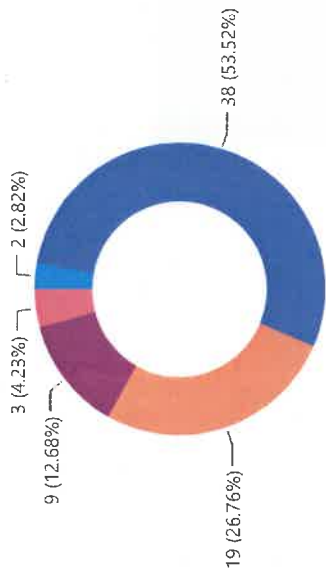


Percentage leavers by termination reason



Financial Year: 2025-26
 Contractor: ITEC Training Solutions
 Subcontractor: Llanelli Rural Council
 Region: All
 Constituency: All
 Unitary Authority: All
 Strand: All

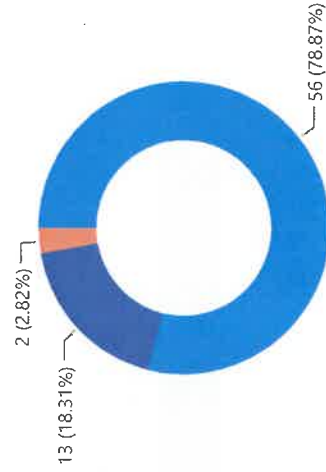
No. and % leavers by age at start



Age at start LP73

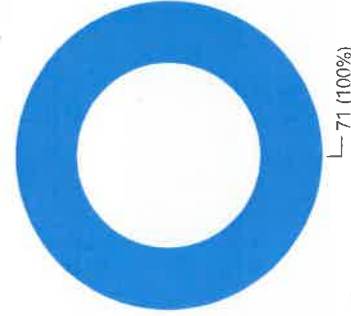
- 15.00
- 16.00
- 17.00
- 18.00
- 19.00

No. and % Leavers by strand



- Engagement
- Advancement
- Employment

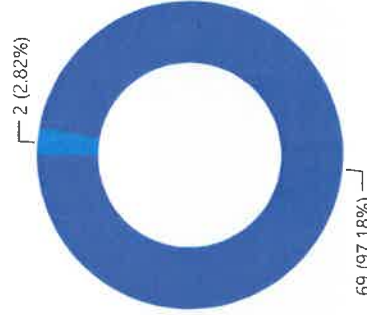
No. and % Leavers by Region



Region Name

- South West

No. and % Leavers by ethnicity category



Ethnicity category

- Mixed
- White

Financial Year: 2025-26
 Strand: All
 Contractor: ITEC Training Solutions
 Subcontractor: Llanelli Rural Council
 Region: All
 Constituency: All
 Unitary Authority: All

Positive **Negative** **Neutral** **Positive Performance Outcome (Exc. Neutral)**
39 **13** **19** **75.00%**

Outcomes by Subcontractor

Subcontractor	Positive	Negative	Neutral	Positive %
Llanelli Rural Council	39	13	19	75.0%
Total	39	13	19	75.0%

Financial Year 2025-26 **Contractor** ITEC Training Solutions **Subcontractor** Llanelli Rural Council **Region** All **Constituency** All **Unitary Authority** All

Strand All

Starts by Gender

Gender	Starts	% Starts
Female	40	50.63%
Male	38	48.10%
Other	1	1.27%
Total	79	100.00%

Starts by Disability Status

Disability	Starts	% Starts
Yes	24	30.38%
No	55	69.62%
Total	79	100.00%

Starts by Welsh Delivery

Welsh Delivery	50%+	Starts	% Starts
LT50		79	100.00%
Total		79	100.00%

Starts by Ethnicity - High Level

Ethnicity category	Starts	% Starts
White	78	98.73%
Ethnicity	1	1.27%
Total	79	100.00%

Starts by Ethnicity - Mid Level *

Ethnicity category	Starts	% Starts
Mixed	1	1.27%
White	78	98.73%
Total	79	100.00%

Outcome by Gender

Gender	Negative	Neutral	Positive	Positive %
Female	8	6	19	70.4%
Male	5	13	19	79.2%
Other			1	100.0%
Total	13	19	39	75.0%

Outcome by Disability Status

Disability	Negative	Neutral	Positive	Positive %
Yes	4	9	10	71.4%
No	9	10	29	76.3%
Total	13	19	39	75.0%

Outcome by Welsh Delivery

Welsh Delivery	50%+	Negative	Neutral	Positive	Positive %
LT50		13	19	39	75.0%
Total		13	19	39	75.0%

Outcome by Ethnicity - High Level

Ethnicity Category - High level	Negative	Neutral	Positive	Positive %
White	13	18	38	74.5%
Ethnicity		1	1	100.0%
Total	13	19	39	75.0%

Outcome by Ethnicity - Mid Level *

Ethnicity category - Mid Level	Negative	Neutral	Positive	Positive %
White	13	18	38	74.5%
Mixed		1	1	100.0%
Total	13	19	39	75.0%

* Ethnicity - Mid Level

- White** - Welsh/English/Scottish/Northern Irish/British/Irish/Gypsy or Irish Traveller/Any other White Background/Roma
- Black** - Caribbean/African/Any other Black, Black Welsh, Black British or Caribbean background
- Asian** - Indian/Pakistani/Bangladeshi/Chinese/Other Asian Background
- Mixed** - White and Black Caribbean/White and Black African/White and Asian/Any other Mixed or Multiple background
- Other/Unknown** - Arab/Any other ethnic group/Information Refused/Not known

Financial Year 2025-26 **Contractor** ITEC Training Solutions **Subcontractor** Llanelli Rural Council **Region** All **Constituency** All **Unitary Authority** All

Strand All

Starts by Household Status

Household Status	Starts	%GT Starts
Living in Single Adult Household	11	13.92%
Living in Jobless Household	14	17.72%
Information Refused	1	1.27%
Any Other Household	53	67.09%
Total	79	100.00%

Start by Caring Responsibility

Caring Responsibility	Starts	%GT Starts
No Caring Responsibility	76	96.20%
Primary Carer	3	3.80%
Total	79	100.00%

Starts by Highest Qualification on Entry

Qual Level on Entry	Starts	%GT Starts
Entry Level	5	6.33%
Level 1	16	20.25%
Level 2	20	25.32%
Level 3	2	2.53%
Pre-Entry Level	36	45.57%
Total	79	100.00%

Outcome by Household Status

Household Status	Negative	Neutral	Positive	Positive %
Living in Single Adult Household	1	3	7	87.5%
Living in Jobless Household	2	1	7	77.8%
Any Other Household	10	15	25	71.4%
Total	13	19	39	75.0%

Outcome by Caring Responsibility

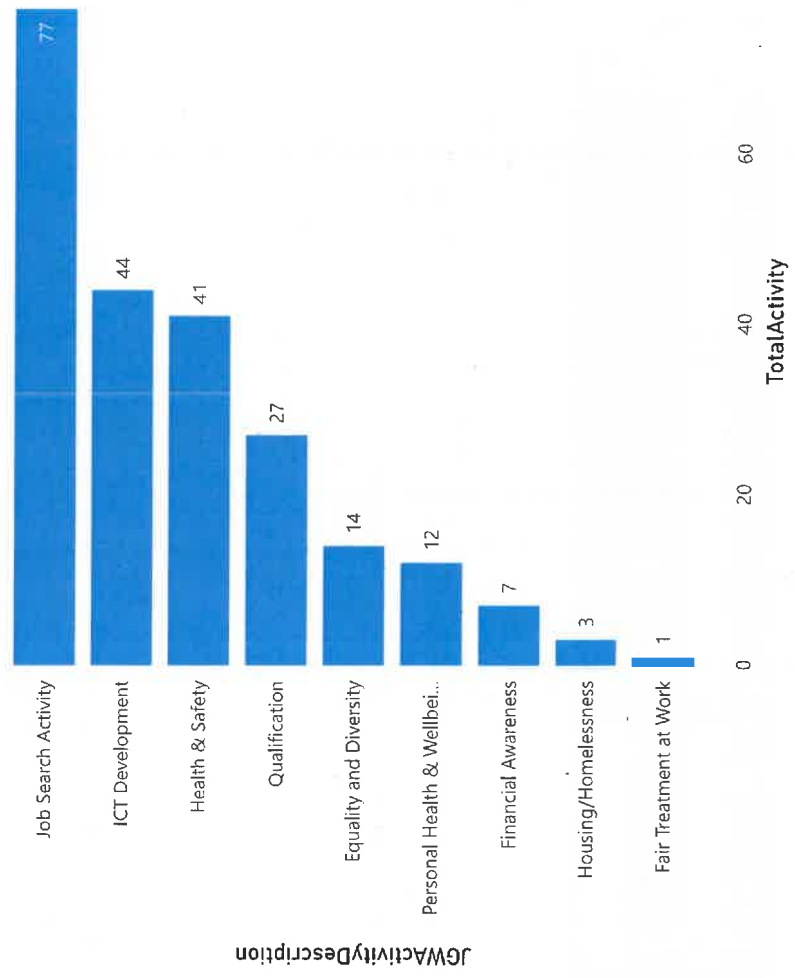
Caring Responsibility	Negative	Neutral	Positive	Positive %
No Caring Responsibility	13	17	38	74.5%
Primary Carer	2	2	1	100.0%
Total	13	19	39	75.0%

Outcome by Highest Qualification on Entry

Qual Level on Entry	Negative	Neutral	Positive	Positive %
Entry Level	2	2	2	100.0%
Level 1	4	1	6	60.0%
Level 2	2	9	15	88.2%
Level 3	7	7	1	100.0%
Pre-Entry Level	13	19	15	68.2%
Total	13	19	39	75.0%

Financial Year: 2025-26
 Contractor: ITEC Training Solutions
 Subcontractor: Llanelli Rural Council
 Region: All
 Constituency: All
 Unitary Authority: All
 Strand: All

No. programme activity enrolments by activity descriptor



Percentage programme activity enrolments by activity descriptor

