

CYNGOR GWLEDIG LLANELLI
Adeiladau Vauxhall, Vauxhall, Llanelli, SA15 3BD
Ffôn: 01554 774103

PWYLLGOR YMGYNGHOROL DATBLYGIAD A DYSG

I'w cynnal yn Siambr y Cyngor a thrwy bresenoldeb o bell ar,
Ddydd Llun, 31 Hydref, 2024 4.45 y.h.


CLERC Y CYNGOR

25 Hydref, 2024

AGENDA

- Derbyn ymddiheuriadau am absenoldeb.
- Derbyn Datganiad o Fuddiannau gan Aelodau mewn perthynas â'r busnes i'w drafod.
- Rhaglen Twf Swyddi Cymru +
 - Derbyn diweddariad llafar gan y Rheolwr Cyflogaeth
- Rhaglen Brentisiaethau
 - Derbyn y wybodaeth ddiweddaraf am Wobrau Prentisiaeth Academi Sgiliau Cymru ar 6 Tachwedd, 2024
 - Derbyn cyflwyniad gan yr Aseswr Logisteg.

Aelodau'r Pwyllgor:

Cyng: S. R. Bowen (Cadeirydd y Pwyllgor), N. A. Stephens, (Is-Gadeirydd y Pwyllgor), M. V. Davies (Cadeirydd y Cyngor) S. N. Lewis, (Arweinydd Y Cyngor), D. M. Cundy, T. M. Donoghue, A. Evans, N. Evans a R. E. Evans.

LLANELLI RURAL COUNCIL
Vauxhall Buildings, Vauxhall, Llanelli. SA15 3BD
Tel: 01554 774103

**LEARNING AND DEVELOPMENT CONSULTATIVE
COMMITTEE**

To be hosted at the Council Chamber and via remote attendance
on Thursday, 31 October, 2024, at 4.45 p.m.


CLERK to the COUNCIL

25 October, 2024

AGENDA

1. To receive apologies for absence.
2. To receive Members' Declarations of Interest in respect of the business to be transacted.
3. Jobs Growth Wales + Programme
 - (1) To receive a verbal update from the Youth Employment Manager.
4. Apprenticeship Programme
 - (1) To receive an update on the Skills Academy Wales Apprenticeship Awards on 6 November, 2024.
 - (2) To receive a presentation from the Logistics Assessor.

Members of the Committee:

Cllrs. S. R. Bowen, (Chairman of Committee), N. A. Stephens (Vice-Chairman of Committee), M. V. Davies (Chairman of Council), S. N. Lewis (Leader of Council), D. M. Cundy, T. M. Donoghue, A. Evans, N. Evans and R. E. Evans.

ITEM NO. 4(1)

Konrad Kaminski - Photronics

It is with great enthusiasm that I nominate Konrad Kaminski for the **'Foundation Apprentice of the Year'** category at the SAW Awards. Konrad's journey as the first LRC Training apprentice with Photronics is a narrative of ambition, resilience, and remarkable achievement.

Konrad began his apprenticeship on 9th March 2023, working towards his Highfield Level 2 in Warehousing and Storage and Highfield Level 2 in Employee's Rights and Responsibilities in the Logistics Industry (ERR). From the outset, Konrad's approach was marked by an infectious enthusiasm and charisma, qualities that have propelled him towards excellence in his field. Despite the language barrier he faced upon moving to the UK from Poland at the age of five, Konrad's determination to succeed was unwavering. He embraced the challenge with vigour, transforming it into an opportunity for growth. His hard work paid off as he achieved high grades in nine GCSE subjects and secured Level 3 qualifications in the Welsh Baccalaureate, Applied Science, and IT. Today, Konrad's communication skills are not only excellent but also enhanced by his bilingual proficiency.

Konrad's commitment to learning and self-development is evident in his work ethic and his decision to join Photronics. The global manufacturing organization, known for its photomask products and services, offered an apprenticeship that promised on-the-job learning and a promising career pathway. Photronics' early recognition of Konrad's attitude and capabilities led them to believe they had found the ideal candidate to fulfil their strategic plan. Photronics' support of the apprenticeship scheme is commendable, allowing Konrad a significant portion of his week for study. His LRC Training Assessor has praised his timely completion of the ERR workbook and other course modules, including numeracy and literacy (WEST), Do It Profiler, and British Values. His employer has also noted Konrad's rapid progression through his academic work.

Konrad's daily responsibilities have evolved from warehousing to include purchasing stock and mastering the company's databases and software packages. Photronics has matched his development and duties with the criteria of the vocational qualification, ensuring a comprehensive learning experience. Having completed his Foundation apprenticeship, Konrad advanced in June 2024 to an EAL Level 3 Apprenticeship in Supply Chain Management. His aspirations reach even further, as he aims to pursue a degree in Logistics, Procurement, and Supply Chain Management with the eventual aim of becoming a manager.

Konrad's positive impact on Photronics is clear, and his progression is a shining example of the transformative power of apprenticeships. His story is one of triumph over adversity and a beacon of inspiration for current and future apprentices. In nominating Konrad Kaminski for the Foundation Apprentice of the Year, I am not just recognizing his past accomplishments but also endorsing his potential for future success. Konrad embodies the spirit of the Skills Academy Awards, and it is with great pride that I recommend him for this prestigious accolade.

ALDI

I am writing to nominate ALDI UK for the prestigious "**Employer of the Year**" award in recognition of their outstanding and continued commitment to developing logistics apprentices. ALDI celebrates that it is a company built on merit and opportunity that provides career opportunities for everyone, whatever their background and wherever they work in their business.

Since November 2018, ALDI has worked in close collaboration with LRC Training on its logistics apprenticeship programmes in Wales. Their tailored apprenticeship programme includes a blended-learning approach where apprentices benefit from a mix of classroom tuition, mentorship, on-the-job shadowing, practical training, formal assessments and testing.

Warehouse apprentices undergo specific job-related safety training so that they are aware of the legislation and Aldi policies that relate to their job role. They will receive safety and familiarisation training before they are allowed to operate any mobile work equipment. Each warehouse apprentice will spend time working in each warehouse section within the Aldi Regional Distribution Centre which includes the goods in section and the storage areas including the various ambient storage areas, as well as the despatch areas. They benefit from the technical knowledge their mentors provide. This helps them understand how each section works effectively together and develops the apprentices as multi-skilled warehouse operatives able to safely and efficiently accept goods, store goods, and pick and assemble orders.

The Driving Goods Vehicles apprentices benefit from dual mentorship: a qualified driver imparts technical knowledge, while a Deputy or Section Leader provides guidance, answers questions, and ensures overall well-being. ALDI UK believes in 'Hands-On Learning', with apprentice drivers observing deliveries from the passenger seat before gradually transitioning to driving on-site in their transport yard, enabling them to get acquainted with Large Goods Vehicles before they are sent to an LGV driving school to receive practical LGV training.

Aldi also generously allow their apprentices time to attend off-the-job training which takes place in their comfortable, modern, on-site conference rooms.

Additionally, ALDI has taken several steps to make jobs more attractive by creating a positive and supportive work environment through the introduction of:

1. Competitive Salary and Benefits
2. Wellbeing Support
3. Health and Lifestyle Perks
4. Discounts and Savings

In 2022, ALDI took on five Driving Goods Vehicles Apprentices at Cardiff. Following the successful implementation of the Driving Goods Vehicles Apprenticeships, 100% of the five apprentices achieved their NVQ Level 2 in Driving Goods Vehicles and their Category C+E LGV entitlement. Following this success, in October 2023, ALDI registered a further four Driving Goods Vehicles Foundation Apprentices who are in-learning today. In total, ALDI, in partnership with LRC Training, has recruited twenty apprentices - 4 still in-learning, with 88% successfully achieving their Foundation Apprenticeships and 2 of these progressing and achieving their Level 3 Apprenticeships. ALDI retains the vast majority of its apprentices as qualified and valued associates after they finish the programme.

ALDI's investment in talent, mentorship, and practical learning makes the company a deserving candidate for the "Employer of the Year" award.

Alison Williams

Subject: FW: You are cordially invited to the Skills Academy Wales Awards 🏆

Sent: 18 October 2024 13:25

To: Julie Mason-Davies

Subject: You are cordially invited to the Skills Academy Wales Awards 🏆

Hi Julie

I hope all is well with you.

Please see the invite below for you to attend the SAW Awards Ceremony this year in recognition of being highly commended for the Special Recognition for Partnership Working award.

We received an award entry from Christine Webb for the collaboration between ACO Training and LRCT, highlighting how you shared IQA resources to make bilingual learning opportunities more accessible to learners. Although this entry didn't win the main award, Nicola wanted to acknowledge the remarkable efforts of these organisations coming together.

Christine has recorded a nomination video to help promote the excellent work that has been done. To keep the ceremony concise, we won't be showing the video on the night, but you will still receive recognition during the event.

We'd be delighted if you could join us at the ceremony.

Please RSVP using the link provided in the invite below.



The banner is divided into three horizontal sections. The top section has a dark blue background with the text 'GWOBRAU 2024' on the left and 'AWARDS 2024' on the right. In the center is the Skills Academy Wales logo, which features a red dragon on a white circular background, surrounded by the text 'Skills Academy Wales' and 'Academi Sgiliau Cymru'. The middle section has a red background with the text 'Skills Academy Wales Partnership Awards 2024' in white, followed by 'Showcasing success in our Welsh Apprenticeship Programmes' in a smaller white font. The bottom section has a dark grey background with the text 'SAVE THE DATE' in white, followed by 'Wednesday, 6th November 2024' and 'Neath College' in a smaller white font.