## **CYNGOR GWLEDIG LLANELLI**

Adeiladau Vauxhall, Vauxhall, Llanelli, SA15 3BD Ffôn: 01554 774103

# PWYLLGOR CYLLID A DIBENION CYFFREDINOL

I'w cynnal yn Siambr y Cyngor a thrwy bresenoldeb o bell ar, ddydd Mercher, 30 Gorffennaf, 2025, am 4.45 y.p.

OF WC WILLIAMS

CLERC Y CYNGOR

24 Gorffennaf, 2025.

#### **AGENDA**

- 1. Derbyn ymddiheuriadau am absenoldeb.
- 2. Derbyn Datganiadau o Fudd Personol gan Aelodau o ran y materion sydd i'w trafod.
- 3. Nodi, er gwybodaeth, adroddiadau ariannol fel ag a ganlyn:-Adran Gweinyddiad
  - (1) Adroddiadau Pwyllgor 31 Mai, 2025;
  - (2) Rhestr am Daliadau ar gyfer Mai 2025.

Gwasanaethau Claddu

- (3) Adroddiadau Pwyllgor 31 Mai, 2025;
- (4) Rhestr am Daliadau ar gyfer Mai 2025.

Adran Hyfforddi

- (5) Adroddiadau Pwyllgor 31 Mai, 2025;
- (6) Rhestr am Daliadau ar gyfer Mai 2025.
- 4. <u>Deddf Cyrff Cyhoeddus (Mynediad i Gyfarfodydd), 1960</u> ystyried eithrio aelodau'r cyhoedd pan ystyrir y mater canlynol oherwydd natur gyfrinachol y busnes a drafodir.
- 5. <u>Atebolrwydd Ariannol</u> i dderbyn y matrinen cyfrifoldebau ariannol gan y Rheolwr Ariannol.

#### Aelodau'r Pwyllgor:

Cyng. A. G. Morgan (Cadeirydd y Pwyllgor), T. M. Donoghue (Is-gadeirydd y Pwyllgor), S. N. Lewis (Arweinydd y Cyngor), M. V. Davies, S. L. Davies, A. Evans, N. Evans, R. E. Evans, K. Morgan S. K. Nurse a J. S. Phillips.

## LLANELLI RURAL COUNCIL

Vauxhall Buildings, Vauxhall, Llanelli. SA15 3BD Tel: 01554 774103

# FINANCE AND GENERAL PURPOSES COMMITTEE

To be hosted at the Council Chamber and via remote attendance on Wednesday, 30 July, 2025, at 4.45 p.m.

80 Maninon

**CLERK to the COUNCIL** 

24 July, 2025.

#### **AGENDA**

- 1. To receive apologies for absence.
- 2. To receive Members' Declarations of Interest in respect of the business to be transacted.
- 3. To note for information, the following financial reports:-

Administration Department

- (1) Committee Reports to 31 May, 2025.
- (2) Schedule of Payments for May 2025.

**Burial Services** 

- (3) Committee Reports to 31 May, 2025.
- (4) Schedule of Payments for May 2025.

**Training Department** 

- (5) Committee Reports to 31 May, 2025.
- (6) Schedule of Payments for May 2025.
- 4. <u>Public Bodies (Admission to Meetings) Act, 1960</u> to consider excluding members of the public during consideration of the following matter owing to the confidential nature of the business to be transacted.
- 5. <u>Financial Responsibilities</u> to receive the financial responsibilities matrix from the Finance Manager.

### **Members of the Committee:**

Cllrs. A. G. Morgan (Chairman of Committee), T. M. Donoghue (Vice-Chairman of Committee), S. N. Lewis (Leader of Council), M. V. Davies, S. L. Davies, A. Evans, N. Evans, R. E. Evans, K. Morgan, S. K. Nurse and J. S. Phillips.

22/07/2025

# Llanelli Rural Council Current Year

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# Summary Income & Expenditure by Budget Heading 30/06/2025

Month No: 2

Cost Centre Report

			Actual Current Mth	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available
404	OFNIEDAL ADMININ	Income	Our ent with	522,848	1,580,545	1,057,697		
101	GENERAL ADMIN'N	Income Expenditure	2,323	74,016	58,645	(15,371)	1,160	(16,531)
	Movement to/(from)		(2,323)	448,832	,-	, ,		
400		-	0	100	13,000	12,900		12,900
	FINANCIAL ASSISTANCE	Expenditure		0	74,374	74,374		12,000
104	BURIAL SERVICES	Income Expenditure	0	0	100,000	100,000		100,000
	Movement to/(from)	_		0				
405					33,350	33,350		
105	VAUXHALL BUILDINGS	Income Expenditure	21,443	41,254	90,795	49,541	1	49,540
	Movement to/(from)		(21,443)	(41,254)	,	,		
		-			21 675	19,466	46	19,421
	DEPOTS	Expenditure	968	2,209	21,675	590	40	590
109		Expenditure	0	0	590			(1,214)
201	BRYNMAEN COMMUNITY HALL	Expenditure	0	1,647	433	(1,214)		• •
		Expenditure	201	621	6,729	6,108	005	6,108
		Expenditure	218	1,612	4,531	2,919	285	2,634
204	FURNACE COMMUNITY HALL	Expenditure	0	(878)	84,908	85,786		85,786
205	PONTHENRI COMMUNITY HALL	Expenditure	416	695	5,500	4,805		4,805
206	SANDY COMMUNITY HALL	Expenditure	254	1,160	3,277	2,117		2,117
207	SARON COMMUNITY HALL	Expenditure	321	321	6,471	6,151		6,151
208	SWISS VALLEY COMMUNITY HAL	L Income	908	1,700	0	(1,700)	40	(404)
		Expenditure	3,466	4,585	4,501	(84)	40	(124)
	Movement to/(from	) Gen Reserve	(2,558)	(2,885)				
209	TRALLWM COMMUNITY HALL	Expenditure	1,637	3,442	5,828	2,386		2,386
210	OTHER HALLS	Expenditure	0	0	14,500	14,500		14,500
212	CANOLFAN LLWYNHENDY	Income	0	0	20,767	20,767		
		Expenditure	616	714	20,767	20,053		20,053
	Movement to/(from	) Gen Reserve	(616)	(714)				
221	FELINFOEL REC GROUND	Expenditure	2,703	4,010	38,938	34,928	4,624	30,304
222	DAFEN PARK	Income	520	1,330	0	(1,330)		
		Expenditure	860	3,202	26,584	23,382	0	23,382
	Movement to/(from	) Gen Reserve	(340)	(1,872)				
223	FIVE ROADS REC GROUND	Expenditure	0	0	4,500	4,500		4,500
225		Expenditure	(231)	(167)	7,223	7,390	5,000	2,390
	PWLL REC GROUND	Expenditure	830	1,109	13,349	12,240	791	11,449
229		Expenditure	277	277	1,290	1,013		1,013
	OTHER RECREATION & WELFAR		161	133	23,139	23,006	9,781	13,225
231		Expenditure	774	1,665	26,444	24,779		24,779
	SWISS VALLEY RESERVOIR	Income	1,033	1,117	6,130	5,013		
233	OVVIOU VALLET INDUITATION	Expenditure	202	4,273	34,197	29,924	3,759	26,165

## Llanelli Rural Council Current Year

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# Summary Income & Expenditure by Budget Heading 30/06/2025

Month No: 2

**Cost Centre Report** 

		Actual Current Mth	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	
234 DWYFOR GROWING SPACE	Income	0	150	60	(90)			
	Expenditure	78	78	250	172	1,064	(892)	
Movement to/(from	Gen Reserve	(78)	72					
235 ROADS & FOOTPATHS	Income	0	0	3,040	3,040			
	Expenditure	20	(789)	8,020	8,809		8,809	
Movement to/(from	) Gen Reserve	(20)	789					
240 JOINT SCHEMES	Expenditure	0	0	13,150	13,150		13,150	
249 CAPITAL R & W	Income	0	0	427,788	427,788			
	Expenditure	2,000	376	652,040	651,664	14,738	636,926	
Movement to/(from	) Gen Reserve	(2,000)	(376)					
260 GROUNDS MAINT'NCE SERVICE	Income	0	0	138,747	138,747			
	Expenditure	9,059	16,905	98,269	81,364		81,364	
Movement to/(from	) Gen Reserve	(9,059)	(16,905)				-	
301 CIVIC ACTIVITIES	Income	918	943	0	(943)			
	Expenditure	9,130	11,167	49,133	37,966		37,966	
Movement to/(from	) Gen Reserve	(8,212)	(10,224)					
309 CIVIC CAPITAL	Expenditure	0	326	0	(326)		(326)	
401 MAINTENANCE RESOURCES	Income	0	0	21,250	21,250			
	Expenditure	72,479	139,219	850,076	710,857	1,498	709,360	
Movement to/(from	n) Gen Reserve	(72,479)	(139,219)					
409 P&R CAPITAL	Income	0	0	19,950	19,950			
	Expenditure	750·	28,455	37,249	8,794		8,794	
Movement to/(from	n) Gen Reserve	(750)	(28,455)		9			
Grand To	otals:- Income	3,379	528,088	2,326,001	1,797,913			
	Expenditure	130,954	341,737	2,326,001	1,984,264	42,785	1,941,479	
			100.054		(186,351)			
Net Income over	r Expenditure	(127,574)	186,351		(100,331)			

#### ADMINISTRATION DEPARTMENT SCHEDULE OF PAYMENTS MAY 2025

				£
			b/f	155,583.47
1	Refund - SSE		0/1	-841.14
1 2	Barclays Bank	charges		74.51
3	Barclaycard	charges		1,679.26
3	Home Bargains	janitorial - Vauxhall Buildings	23.46	1,077-0
	Amazon	stationery	4.62	
	Home Bargains	ppe - sunscreen	94.99	
	Laconi	bulbs	30.95	
	Click4Electronics	solar street light - Five Roads car park	527.11	
	The Metal Shop	solar street light - Five Roads car park	197.28	
	Toolstation	materials	119.12	
	Amazon	ppe	255.52	
	Amazon	office equipment	76.18	
	Toolstation	battery x2	159.96	
	B&Q	materials (x2 sites)	25.83	
	Charlies	ppe	130.99	
	Gravells	vehicle maintenance	33.25	
4	EE	mobile phones	55.25	111.29
5	Dyfed Pension Fund	pension		10,430.28
6	HMRC Cumbernauld	PAYE		17,032.79
7	Prudential	AVCs		1,090.00
8	Dwr Cymru	rates - Swiss Valley Hall		36.00
9	FuelGenie	fuel		1,471.15
10	British Gas	electric		29.11
11	Croner	human resources		691.29
12	Verizon Connect UK	vehicle trackers		119.90
13	Hyundai	vehicle trackers		351.84
14	OneCom	landlines		333.80
15	Trallwm Community Hall	rates		1,499.52
16	Aquatreat	janitorial		306.00
17	Albright Cleaning Services	janitorial		307.20
18	Audit Wales	audit		20,175.00
19	B&Q	ppe		92.15
20	Carmarthenshire County Council	annual charge - public lighting		12,757.32
21	Cwm Environmental	waste disposal		686.07
22	Dwr Cymru	rates - Canolfan Llwynhendy		133.74
23	Dyfed Recycling	waste disposal		306.00
24	Fleet (Line Markers) Ltd	materials		519.36
25	W. Griffiths Architects (WGA Ltd)	professional fees		2,400.00
26	Infotone	stationery		154.80
27	Jewsons Ltd	materials		54.62
28	JMW Heating & Plumbing Ltd	call out repairs - Dafen changing rooms		198.60
		tyres		105.00
29	KP Tyres KP Tyres	vehicle repairs		329.24
30	Llanelli Trailer Centre	trailer repair and service x3		2,174.65
31 32	Menter Cwm Gwendraeth	translation service		62.47
	NetBop Technologies Ltd	website		222.00
33 34	Parker Plant Hire	equipment hire		58.80
		IT support	•	9,323.73
35	Pisys.Net Ltd	equipment repairs		4,268.64
36	Playus Fire & Security	programme entry fobs		194.40
37	Plexus Fire & Security RBS Rialtas Business Solutions	software support and maintenance		2,998.80
38		fertiliser (x3 sites)		6,645.78
39 40	ReGen Amenity Ltd Screwfix Direct	materials		155.57
	Safetec Direct Limited	ppe		120.66
41		door repair - Furnace Hall		228.00
42	Thomas Glass Ltd	door repair - r arriage right		

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43	Vaughtons	past chairman badges and console	1,113.88
44	Wynnstay (Agricultural Supplies) Ltd	materials	17.62
45	Carmarthenshire County Council	rates (x4 sites)	4,392.87
46	Cor Curiad Llanelli	chairman's allowance	50.00
47	EDF Energy	electric - MUGA Llwynhendy	40.81
48	KPL Leisure	WEA buffet	360.00
49	Llanelli Town Council	chairman's allowance	30.00
50	The M J	subscription	249.00
51	Andrew Smith	driving	170.26
52	S&A Stationers Ltd	janitorial	222.28
53	Five Roads Community Hall	rates	790.66
54	Sandy & Stradey Community Hall	rates	538.46
55	Hi-Way Services Limited	FRA work - Vauxhall Buildings	145.40
56	Angor	chairman's charity	1,066.95
57	Wales Air Ambulance	chairman's charity	1,066.95
58	Albright Cleaning Services	janitorial	441.60
59	Carmarthenshire County Council	rates - Brynmaen Community Hall	300.20
60	Carms. Fed. of Young Farmers' Clubs	chairman's allowance	30.00
61	Dafen Forum	chairman's allowance	25.00
62	Fleet (Line Markers) Ltd	materials	98.17
63	Llanelli Multi-Cultural Networks	chairman's allowance	25.00
64	Llwynhendy & Pemberton Forum	chairman's allowance	25.00
65	Llanelli Chamber Choir	chairman's allowance	25.00
66	Llanelli & Mynydd Mawr Railway Co.	chairman's allowance	25.00
67	New Guard Coating Ltd	materials	131.81
68	SSE	gas - Swiss Valley Community Hall	1,637.48
69	Safetec Direct Limited	ppe	331.80
70	Total Energies	gas/electric (x2 sites)	340.93
71	Turf Direct	topsoil	672.00
72	Trallwm Community Hall	public liability insurance	80.64
73	· ·	electric - 2 sites	3,720.05
	EDF Energy	electric - Swiss Valley Community Hall	69.12
74	Total Energies		199.36
75	Total Energies	electric - Swiss Valley Community Hall	180.00
76	Abbey Lifts	call out - Felinfoel Community Centre	
77	Albright Cleaning Services	janitorial	307.20
78	Autodor	FRA work - Trallwm Hall	1,176.00
79	Agrovista UK Ltd	ground maintenance	1,282.08
80	B&Q	materials	3.80
	Carmarthenshire County Council	rates (x3 sites)	2,194.00
81			1,728.86
82	Cwm Environmental	waste disposal	150.00
83	Dyfed Recycling	waste disposal	
84	Dutypoint	service/repair pump - Phil Bennett Resource Centre	630.00
85	Excel Electrics Ltd	electrical work - Vauxhall Buildings	312.00
86	Glasdon UK Limited	recharge LTC	13.63
87	W. Griffiths Architects (WGA Ltd)	professional fees - Canolfan Llwnhendy	2,400.00
		replacement swing - Ponthenri	400.80
88	HAGS		62.50
89	Hiatus Coffee	refreshments - litter pickers Swiss Valley Reservoir	
90	Jewsons Ltd	materials	155.41
91	JMW Heating & Plumbing Ltd	call out to repair hot water - Felinfoel showers	1,161.00
92	KP Autocentre Ltd	vehicle maintenance	475.50
93	Llangollen Int. Musical Eisteddfod	chairman's allowance	100.00
94	Menter Cwm Gwendraeth	translation service	133.49
		professional fees - Canolfan Llwnhendy	540.00
95	Mallard (Wales) Limited	-	188.96
96	Natural UK Ltd	janitorial (x 2 sites)	100.70

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97	NetBop Technologies Ltd	website		240.00
98	Adrian Peters	annual services/repairs various sites		2,236.00
99	ReGen Amenity Ltd	grass seed (x 5 sites)		3,850.00
100	Screwfix	materials/tools/ppe		631.83
101	Safety Signs 4 Less	signage - FRA Vauxhall Buildings		14.76
102	S&A Stationers	janitorial		307.47
103	Toppers	ppe		416.22
104	Vision Signs & Graphics	vehicle branding		900.00
105	Wynnstay (Agricultural Supplies) Ltd	recharge LTC		47.52
106	Dafen Community Hall	financial assistance		400.00
107	DCT Accounting Solutions Ltd	accountancy fees		1,680.78
108	Llanelli Rural Council-Training	recharges		4,723.59
109	LRCBS	VAT Q4		2,178.04
110	LRCT	VAT Q4		8,153.84
111	LRC	wages/salaries		50881.00
112	LRC	members		5,339.23
		TO	ΓAL:	368,700.48

AVCs Additional Voluntary Contributions CSA Child Support Agency CMS Child Maintenance Service DEO Deduction of Earnings Order DWP Department of Work and Pensions ppe - personal protective clothing LTC Llanelli Town Council HMRC Her Majesty's Revenue and Customs
LJBA Llanelli Joint Burial Authority
LRC Llanelli Rural Council
PAYE Pay As You Earn
SLCC Society of Local Council Clerks
VAT - value added tax

23/07/2025

#### Llanelli Rural Council Current Year

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## Summary Income & Expenditure by Budget Heading 31/05/2025

Month No: 2

**Burial Services Income & Expenditure May 2025** 

		Actual Current Mth	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available
500 BURIAL BUDGET CONTRIBUTION	l Income	0	0	100,000	100,000		
501 BURIAL OVERHEADS	Income	. 0	10,365	49,898	39,533		
	Expenditure	586	3,438	90,822	87,384		87,384
Movement to/(from	) Gen Reserve	(586)	6,927				
502 BURIAL ACTIVITIES	Income	9,036	15,786	108,239	92,453		
503 CEMETERY MAINTENANCE	Expenditure	2,982	3,314	189,342	186,028		186,028
Grand To	tals:- Income	9,036	26,151	258,137	231,986		
	Expenditure	3,568	6,752	280,164	273,412	0	273,412
Net Income ove	r Expenditure	5,469	19,399	(22,027)	(41,428)		
Movement to/(from)	Gen Reserve	5,469	19,399	(22,027)	(41,426)		

# **BURIAL SERVICES**

# SCHEDULE OF PAYMENTS FOR MAY 2025

		b/f cumulative	£3,450.11 £
1	Adrian Peters	Gas Boiler Service	115.00
2	Allbright	Office Cleaning	546.00
3	Barclays	Bank Charges	20.05
4	G J Bowen	Security & Gate Closure	475.00
5	Carmarthenshire County Council	Business Rates	4,032.80
6	Dyfed Recycling	Refuse	648.00
7	EDF Energy	Electricity	590.03
8	EDF Energy	Gas	68.37
9	Gideons	Window Cleaning	35.00
10	ICCM	Annual Membership	105.00
11	J H Jenkins	Top Soil	240.00
12	Jewson	Materials	71.77
13	MSW Plants	Grounds Maintenance & Plants	378.00
14	Netbop	Annual SSL Certificate	222.00
15	PHS Group	Annual Sharps Disposal	96.74
16	Powercut	Machinery Maintenance	1,115.73
17	Screwfix	Materials	62.40
18	Securical UK Ltd	Alarm Call Outs	198.00
19	Snow White Laundries	Laundry	40.09
20	Strim 'n' Trim	Plants & Planting	440.00
21	Trade & DIY Products	Replacement Memorial Bench	528.00
22	Welsh Water	Water Rates	943.33
23	O J Williams	Diesel	953.35
24 25	Viking Direct Barclaycard	Stationery & Stamps	364.21
20	Amazon	Stationery	11.08
	Rarewaves	Stationery	63.18

Total: £15,813.24

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24/07/2025

**LRC Training Current Year** 

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#### Summary Income & Expenditure by Budget Heading 24/07/2025

Month No: 2

**Cost Centre Report** 

		Actual Current Mth	Actual Year To Date	Current Annual Bud	Variance Annual Total	Committed Expenditure	Funds Available	
						Expenditure	/ (Vallable	
602 APPRENTICESHIP	Income	46,735	91,419	0	(91,419)		(0.5.000)	
	Expenditure	44,943	90,321	0	(90,321)	5,547	(95,868)	
Movement to	(from) Gen Reserve	1,791	1,098					
311 JOBS GROWTH WALES +	Income	34,873	69,445	0	(69,445)		•	
	Expenditure	29,693	58,952	0	(58,952)	378	(59,330)	
Movement to	(from) Gen Reserve	5,179	10,493					
699 SUPPORT COSTS	Income	15,237	27,666	0	(27,666)			
	Expenditure	11,603	25,375	0	(25,375)		(25,375)	
Movement to	(from) Gen Reserve	3,634	2,291					
911	Expenditure	0	0	0	0	8	(8)	
12 CARMARTHEN TRAINING C	ENTRE Expenditure	0	9,049	0	(9,049)	602	(9,651)	
913 VAUXHALL TRAINING CENT	RE Expenditure	0	76	0	(76)		(76)	
921 ADMINISTRATION	Expenditure	12,280	25,313	0	(25,313)	2,574	(27,887)	
Gran	d Totals:- Income	96,844	188,530	0	(188,530)			
	Expenditure	98,519	209,086	0	(209,086)	9,109	(218,195)	
Net Income	over Expenditure	(1,675)	(20,556)	0	20,556			
Movement to/(fi	om) Gen Reserve	(1,675)	(20,556)		20,556			

# TRAINING DEPARTMENT Schedule of Payments

May 2025

			b/f	£	79,862.92
1	Barclays	bank charges			8.50
2	Dyfed Pension Fund	pension contributions			10,346.94
3	LRCT	salaries			39,437.28
4	HMRC Cumbernauld	PAYE			14,353.24
5	Prudential	AVC's			922.34
6	Learner support costs	allowances and travel expenses			10,903.98
7	O2	dongles			28.58
8	Fuel Genie	fuel			153.38
9	Plan.Com	mobile phone & dongles			90.26
10	ALD	vehicle lease			438.34
11	Arval	vehicle lease			345.05
12	Barclaycard				1,085.45
1	Adobe	monthly subscription	24.97		
	EWC	annual renewal	900.00		
	Home Bargains	stationery	3.90		
	ACW	registrations	50.00		
	DVSA	theory & cpc tests	120.00		
	Pearson	registration - refund	- 40.00		
	Amazon	adblue, hdmi cable	26.58		
13	WJEC	registrations			109.65
14	Susan Williams	reimbursement			23.00
/15	Ellis Leighton	reimbursement			30.00
16	Catherine Wright	ALS assistant			96.00
17	Willow Daycare	DBS check			54.20
18	Training Professionals & Associates	assessor			3,610.00
19	Toppers Wales Ltd	PPE			104.83
20	PJE Driver Training & Consultancy Ltd	LGV training & test			3,175.01
21	Pearson Education	registrations			375.60
22	Neath Port Talbot College	Maytas annual subscription			415.67
23	Monex Cranes	LGV training & test			2,900.00
24	Lyreco	stationery			158.26
25	Highfield	registrations			738.00
26	Gatewen	LGV training & test			1,415.00
27	ETB Auto Centres	vehicle maintenance			247.69
28	Driver Training Wales	LGV training & tests			43,320.00
29	Driving Test Success	registrations			288.00
30	Days Rental	vehicle hire			186.70
31	City & Guilds	registrations, smart screen renewal			2,268.80
32	CC Repairs	minibus maintenance			445.95
33	Crosshands Industrial Training Park	forklift course			474.00
34	Carmarthen Cleaning Service	janitorial services			196.00
35	Clare P Brown Associates	assessor			290.00
36	Rhiannon Blakeway	ALS assistant			574.00
36	Llanelli Rural Council	service recharges			5,097.65
36	Latham, Latham and Berry	service charges			410.35
36	Carmarthenshire County Council	council tax			492.60
			Total		225,473.22

Glossary

ACW - Apprentice Certification Wales

AVC - Additional Voluntary Contributions

ALS - Additional Learning Support

CPC - Certificate of Professional Competence (Drivers)

DBS - Disclosure and Barring Service

DVLA - Driver and Vehicle Licencing Agency

DVSA - Driver and Vehicle Standards Agency

WEST - Wales Essential Skills Toolkit

PCV - Passenger Carrying Vehicle

IQA - Internally Quality Assurance

LGV - Large Goods Vehicle

NVQ - National Vocational Qualification

WJEC - Welsh Joint Education Committee

PAYE - Pay As You Earn

PPE - Protective Clothing

NTFW - National Training Federation Wales

EWC - Education Workforce Council

ATW - Access To Work

PLA - Personal Learning Account