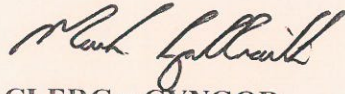


**CYNGOR GWLEDIG LLANELLI**  
Adeiladau Vauxhall, Vauxhall, Llanelli, SA15 3BD  
Ffôn: 01554 774103

**PWYLLGOR POLISI AC ADNODDAU**

A gynhelir yn Siambr y Cyngor, ddydd MAWRTH, 25 Ebrill, 2017, am 4.45 y.p.



CLERC y CYNGOR

19 Ebrill, 2017.

**AGENDA**

1. Derbyn ymddiheuriadau am absenoldeb.
2. Derbyn Datganiad o Fuddiannau gan Aelodau mewn perthynas â'r busnes i'w drafod.
3. Deddf Cyrff Cyhoeddus (Mynediad i Gyfarfodydd), 1960 – ystyried eithrio aelodau'r cyhoedd pan ystyrir y materion canlynol oherwydd natur gyfrinachol y busnes a drafodir.
4. Adran Hyfforddian - Cofrestru Proffesiynol, Fioedd Cofrestru a Pasport Dysgu Proffesiynol - ystyried gohebiaeth odd i wrthYr Adran Addysg a Sgiliau, Llywodraeth Cymru ac i gytuno ar ymateb y Cyngor.
5. Gwaredu Asedion – Ymhellach i gofnod rhif 488, nodi'r adroddiad y Rheolwr Gwasanaethau Claddu a Technegol.

**Aelodau'r Pwyllgor:**

Cyng. M. V. Davies (Cadeirydd y Pwyllgor), A. G. Morgan (Is-Gadeirydd y Pwyllgor), T. Devichand (Arweinydd y Cyngor), F. Akhtar, T. Bowen, D. M. Cundy, S. M. Donoghue, R. E. Evans, T. J. Jones, S. N. Lewis, J. S. Phillip and A. J. Rogers.






**LLANELLI RURAL COUNCIL**  
**Vauxhall Buildings, Vauxhall, Llanelli. SA15 3BD**  
**Tel: 01554 774103**

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**POLICY AND RESOURCES COMMITTEE**

To be held at the Council Chamber on TUESDAY, 25 April, 2017, at 4.45 pm  
~~~~~

  
**CLERK to the COUNCIL**

19 April, 2017.

**AGENDA**

1. To receive apologies for absence.
2. To receive Members Declarations of Interest in respect of the business to be transacted.
3. Public Bodies (Admission to Meetings) Act, 1960 – to consider excluding members of the public during consideration of the following matters owing to the confidential nature of the business to be transacted.
4. Training Department - Professional Registration, Registration Fees and Professional Learning Passport – to consider correspondence from the Department for Education and Skills, Welsh Government and to agree the Council's response.
5. Disposal of Assets – further to Minute No. 488, to note the report of the Technical and Burial Services Manager.

**Members of the Committee:**

**Cllrs.** M. V. Davies (Chairman of Committee), A. G. Morgan (Vice Chairman of Committee)  
T. Devichand (Leader of Council), F. Akhtar, T. Bowen, D. M. Cundy, S. M. Donoghue,  
R. E. Evans, T. J. Jones, S. N. Lewis, J. S. Phillips, and A. J. Rogers.



Yr Adran Addysg a Sgiliau  
Department for Education and Skills



Llywodraeth Cymru  
Welsh Government

To All Practitioners

February 2017

Dear Colleague

## **PROFESSIONAL REGISTRATION, REGISTRATION FEES AND PROFESSIONAL LEARNING PASSPORT**

### ***Professional Registration***

The Education Workforce Council (EWC) was established in 2015 and is responsible for regulating the wider education workforce in Wales and promoting high standards of teaching and maintaining professional conduct of practitioners.

All school teachers, further education teachers and learning support workers in both school and FE settings working in Wales are required to register with the EWC. From April 2017, youth workers, youth support workers and work based learning practitioners will be required to register with the EWC.

The Welsh Government believes that there are clear benefits of registering the education workforce. It enhances the status and recognises that all practitioners play a vital and valued role in supporting teaching and learning. It also raises and maintains standards, as part of a single and coherent education workforce.

### ***Registration Fee***

In both the 2014 and 2016 'Registration fees for the education workforce in Wales' consultations, the Welsh Government made clear that their preferred fee model would require an amendment to the School Teachers' Pay and Conditions Document (STPCD); and the redistribution of the £33 allowance teachers working in maintain schools in Wales received.

In August 2016, the School Teachers' Review Body (STRB) approved this amendment to the STPCD which subsequently removed the relevant section responsible for the school teacher's £33 allowance. Following this approval, the Cabinet Secretary for Finance and Local Government and the Cabinet Secretary for Education sanctioned the transfer of £1million, with effect from 2017-18, from the Revenue Support Grant to support the registration subsidy for all practitioners. All practitioners will now see the benefit of the £1million

subsidy, particularly those practitioners registering in the lower paid categories.

The Welsh Government considered setting the registration fees in accordance with practitioner's earnings/salaries, and to take account whether practitioners are working full or part time. However, on further analysis, this kind of model proves to be extremely complex and would be an administrative burden to both the EWC and employers to manage; thus resulting in an increase in registration fees for all practitioners to cover the additional administrative costs.

The fee levels for practitioners for 1 April 2017, is set out in annex A.

### ***The Professional Learning Passport (PLP)***

The PLP is an e-portfolio hosted on the EWC website. It is a free online resource available to all registered practitioners.

The PLP offers a national platform where registered practitioners can record their career long professional learning. As a key part of the professional development of the registered education workforce, the PLP will support registered practitioners with their professional learning through their careers, in recording and reflecting upon the development of their practice at different career stages.

The Passport is owned by the practitioner and it will be for individuals to determine whether they share their PLP with their line managers, mentors, colleagues or a wider audience.

For more information about the PLP please visit [www.ewc.wales](http://www.ewc.wales).

If you have any queries about the information in this letter please contact [ewc.enquiries@wales.gsi.gov.uk](mailto:ewc.enquiries@wales.gsi.gov.uk).

Yours faithfully,



Zenny Saunders  
Head of Workforce Strategy

## Annex A

### Fee Arrangements for Registration with the Education Workforce Council

From 1 April 2017, the Education Workforce Council's (EWC's) registration fee will be subsidised\* by the Welsh Government. Without the subsidies, the fees for each group would be £46.

<b>Registration Category</b>	<b>The FEE that you will pay</b>
<i>School Teacher</i>	<b>£45</b>
<i>Further Education Teacher</i>	<b>£45</b>
<i>School Learning Support Worker</i>	<b>£15</b>
<i>Further Education Learning Support Worker</i>	<b>£15</b>
<i>Work Based Learning Practitioners</i>	<b>£45</b>
<i>Youth Workers</i>	<b>£45</b>
<i>Youth Support Workers</i>	<b>£15</b>

\* The subsidy is only available where there is a requirement to register with the EWC.

**N.B. All registration fee contributions are subject to tax relief.**





**Wendy Evans**

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**Subject:** FW: Work based learning practitioners

**From:** [Nathan.Huish@wales.gsi.gov.uk](mailto:Nathan.Huish@wales.gsi.gov.uk) [<mailto:Nathan.Huish@wales.gsi.gov.uk>] **On Behalf Of**  
[ewc.enquiries@wales.gsi.gov.uk](mailto:ewc.enquiries@wales.gsi.gov.uk)

**Sent:** 13 March 2017 16:18

**To:** Wendy Evans

**Cc:** [ewc.enquiries@wales.gsi.gov.uk](mailto:ewc.enquiries@wales.gsi.gov.uk)

**Subject:** RE: Work based learning practitioners

Hi Wendy

Thank you for your email of 8 March 2017 relating to salary deductions towards practitioners registration fees for the Education Workforce Council (EWC).

The Education (Wales) Act 2014 provides that the Welsh Ministers may extend registration with the Council to a wider group of practitioners. The benefits to registration are that those who are registered will be seen as:

- credible members of the workforce having professional status;
- meeting the specific standards for entry and continued membership of that profession; and
- being suitable to be a member of the profession – maintaining public trust and confidence.

The registration of Work Based Learning practitioners with the EWC will strengthen their profile in ways that are supportive, rather than in ways that negatively impact on the diversity that is observable within the sector. We recognise the value of their work and the contributions that they make in the lives of our young people.

A key feature of many professions is a requirement to register with a professional regulatory body that sets and maintains professional standards, retaining public confidence and demonstrating a shared commitment to professionalism.

The Deducted at Source method used for employed practitioners to pay for their registration fee is simply used to help ease the registration process for the practitioner; this should not be seen as an actual individual's reduction in salary. Registration with the EWC is a practitioners licence to practise and the fee is a contribution towards the individuals professional status and standing, delivered through professional regulation.

In terms of your question whether an employer is able to pay the registration fee on behalf of the employee without deduction to salary, this is down to the employers discretion.

I hope this answers your questions, if you need anything else please let me know.

Kind regards

**Nathan Huish**

Practitioner Standards and Professional Development Division / Yr Is-adran Safonau Ymarferwyr  
a Datblygu Proffesiynol



**Strictly Private & Confidential****To the Chairman and Members of the  
Policy and Resources Committee:**

Date of meeting - 25 April, 2017

Dear Councillor,

**DISPOSAL OF ASSETS****1. PURPOSE OF REPORT**

- 1.1 To report on the disposal of the Citroen Picasso vehicle and the Marston trailer.

**2. BACKGROUND**

- 2.1 Following the Policy and Resource meeting on 15 March, 2017 (Minute No. 488 refers) the Citroen Picasso vehicle registration CV03 EBJ and the Marston Trailer were listed for sale on the Gum Tree website.
- 2.2 An offer of £50 + vat was received and accepted for the Citroen vehicle. The vehicle has been disposed of to a private individual.
- 2.3 At the time of writing this report, no offers have been received for the trailer.

**3. SUSTAINABILITY AND WELL-BEING CONSIDERATIONS**

- 3.1 Disposing of surplus assets, reducing costs and ensuring the Council operates an efficient and compliant waste management system meets the following aims, core values and well-being goals.

Strategic Aim	Core Value	National Well-Being Goal						
		1	2	3	4	5	6	7
Community Development	CD1 CD10		✓	✓	✓	✓	✓	
Serving the Public	STP1 STP3 STP9				✓		✓	✓
Acting as a Local Voice	LV1 LV2 LV3 LV4 LV5			✓	✓	✓	✓	✓
Quality of Life								
(1) Environment	QL1	✓	✓	✓		✓		✓
(2) Social Inclusion								
Safe and Healthy Places	QL5			✓	✓	✓		
Sports, Leisure and Cultural Activities								
The Local Economy								
Local Democracy	LD2 LD3				✓			✓
Partnership Working								

Communication									
Health and Safety	HS1 HS2 HS3 HS5	✓		✓	✓	✓			✓
Resources	R1 R2 R3	✓	✓						✓
Management and Control	MC3 MC4 MC5	✓			✓				✓

#### 4. PUBLIC INVOLVEMENT

- 4.1 Members of the public have involvement opportunities arising from the disposal of the assets.

#### 5. COLLABORATION OPPORTUNITIES

- 5.1 There are no collaboration opportunities.

#### 6. PREVENTATIVE MEASURES/CONSIDERATIONS

- 6.1 Disposal of these assets promotes the principles of sustainability in council activities and ensures efficient and effective use of resources.

#### 7. RECOMMENDATION

- 7.1 It is recommended to continue to seek to dispose of the Marston Trailer via Gum Tree and advertise on E Bay and/or Autotrader and accept the highest value offers received.

I look forward to receiving Members' views and observations at the meeting.

Yours sincerely,

**TECHNICAL AND BURIAL SERVICES MANAGER**

19 April, 2017